

City of
Moorhead

Police Department

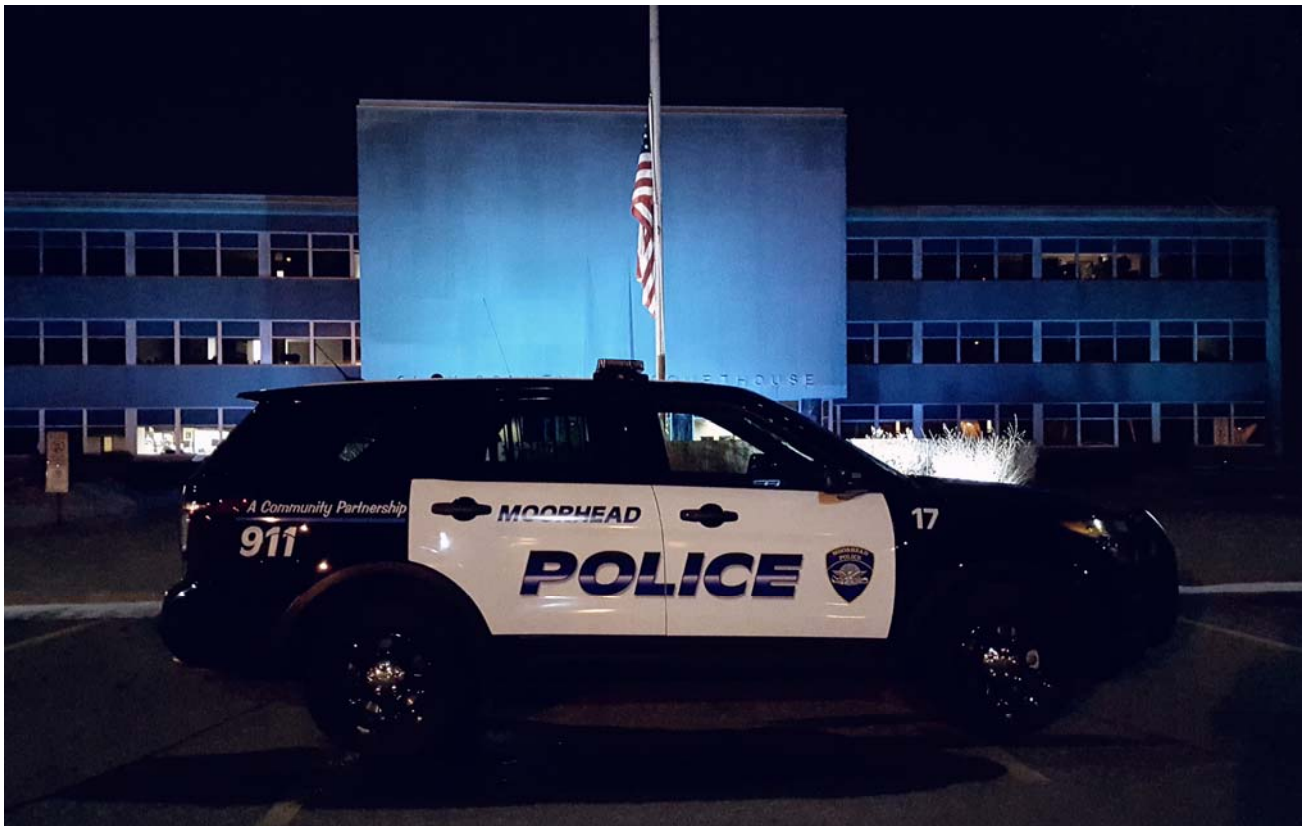
Year in Review
2015



MISSION STATEMENT

“Our mission is to maintain peace and order through the provision of police services that are of the highest quality and responsive to the needs of the community. We will contribute to the safety and security of the community by apprehending those who commit criminal acts, by developing partnerships to prevent, reduce or eliminate neighborhood problems, and by providing police services that are fair, unbiased, judicious, and respectful of the dignity of all individuals.”

David Ebinger
Chief of Police



VISION STATEMENT

We, the members of the Moorhead Police Department, are committed to working together in a problem-solving partnership **with the community** to prevent crime and improve the quality of life for all.

VALUE STATEMENTS

Safety - The protection of human life is our biggest priority.

Cooperation - We are committed to working cooperatively with the community and each other by encouraging open communication and active participation to achieve our mutual goals.

Fairness - We strive to resolve conflict through impartial enforcement of law. Everyone shall be treated equitably and compassionately.

Crime Prevention - We will work in a partnership with the community through positive role-modeling and education.

Diversity - We appreciate one another's differences and recognize that our unique skills, knowledge, abilities and backgrounds bring strength and caring to our community.

Professionalism - Our success depends on the trust and confidence of the community. We shall always engage in respectful behavior that reflects the honesty and integrity of police professionals.




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A Message from the Chief of Police

The Moorhead Police Department is committed to meeting the challenges of a growing community. Moorhead is experiencing marked expansion in residential and commercial development, a trend that has been reflected across the Fargo– Moorhead metropolitan area. As our community grows we have added key positions to our department to meet the challenges that have come with this growth. This year we have included a Detective Sergeant position to help keep up with the growing demand for investigations and administrative support within our detectives. We have also been approved for a Task Force Officer position on the regional Street Crimes Unit as well as an additional position in our Patrol division. With this additional staffing we will continue to meet the demands of a growing metropolitan area.

In addition to the inclusion of a Moorhead officer on the Street Crimes Unit we continue to remain committed to our regional partnerships in addressing crime. These commitments include the Red River Valley SWAT Team, Negotiations Team and Bomb Squad as well as the Red River Regional Dispatch Center. We are members of the DEA Drug Task Force and we remain as the lead agency on the Lakes to River Drug Task Force. By working through these regional and national partners on the problems associated with drug use in our community we can best address the scourge of addiction and overdoses that have impacted on our city, the state, and our nation.

As part of our ongoing partnership with the Clay County Sheriff's Office we are in the design and planning stage of efforts to replace the current Law Enforcement Center and Jail. The Clay County Jail is operated by the Sheriff's Office and is the oldest county jail in the State of Minnesota. In building a new jail it is necessary to also replace the adjoining Law Enforcement Center which is co-occupied by both the Sheriff's Office and Moorhead Police. For a number of years this facility has failed to meet the needs of both of our agencies as our community has grown. By partnering with the Clay County Sheriff's Office we provide the citizens of Clay County, including those of Moorhead, with a cost effective operation and a convenient location for their public safety needs. We intend to work together to maintain this effective partnership as we provide necessary facilities for our current and future needs.

As always our most valued partnership is the one we share with our citizens. This year we will continue our tradition of "Community Partnership" with several opportunities for our citizens, including our youth, to engage with MPD. We will conduct another Citizens Police Academy in the fall as well as our Moorhead Summer Youth Program this summer. Moorhead Police Volunteers continue to contribute to our department and the City through their tireless support of our officers on the street and our civilian staff in the Law Enforcement Center.

We continue to maintain a strong and successful alliance with our local schools. We are partnered with Moorhead Public Schools in our DARE and School Resource Officer programs which foster a close and positive relationship between our officers and the youth of our community. As the Moorhead School system grows we are committed to supporting our youth and meeting the future needs of a growing population of young students.

Through this period of growth and change the men and women of the Moorhead Police Department pledge to continue to meet the public safety needs of the citizens of Moorhead as effectively and proudly as we have since 1881.

David Ebinger
Chief of Police

Police Administration

The Moorhead Police Department added two officers in 2015 and will again in 2016 to assist us in one of our biggest challenges which has been staffing. The annexation of Tract 2 of Oakport Township into the City of Moorhead went smoothly but stretched us from North to South with the growth on the very north end of the city. We have experienced some delays in call response both due to added distance and the lack of railroad underpasses with our train traffic. The City of Moorhead grew at a rate of 1.1% whereas the state average was .6% bringing our population to near 42,000. We will monitor continued growth and make staffing requests based on the impacts of that growth.

In 2014, the state required that all social services intake reports involving children also be forwarded to law enforcement for review of criminal charges. Prior to 2014, social services screened intakes and only sent law enforcement those that appeared to have possible criminal implications. The result was more than triple the amount of reports as before that require some basic level of an investigation and documentation. Further, a centralized state clearing house for elder abuse reports was also initiated and added more investigations to our limited investigative resources.

During the past year, planning began on a new jail and law enforcement center. The joint law enforcement center is shared between the Moorhead Police Department and Clay County Sheriff's Department. We currently have 116 employees between the two departments (excluding the jail) working in the same square footage space (24,000 sq. ft.) that house the Fergus Falls Police Department or Alexandria Police Department each with less than 30 employees. In attempting to stay at current officer per thousand residents staffing levels and factoring a conservative growth rate of .5%, it is possible we would be adding nearly 30 employees between both our agencies over the next 10 years into the space we have far out grown. Going forward, space to house law enforcement operations has emerged as our largest future challenge. Our staff is very crowded in our current work spaces and we lack training/classroom space, evidence storage, and other critical operational space leading to inefficiencies and security concerns. By the two departments being housed in one building, we share nearly two-thirds common spaces such as training space, lobbies, emergency operations centers etc. which saves taxpayers from funding two separate buildings with these similar spaces.



Left—Swearing-In Ceremony in February 2015, Andy Frovarp, Zach Johnson (hired 12/2014) and Broc Bartylla (hired 3/2015).

Right—Swearing-In Ceremony in September 2015, City of Moorhead Mayor Willams and J. Laddie Bata (hired 9/2015).



Patrol Division

The Patrol Division seeks to maintain social order and the quality of life through the enforcement of laws, the timely response to calls for service, the investigation of criminal offenses, the apprehension of offenders, the enforcement of traffic laws, and the furtherance of crime deterrence through the maintenance of a visible presence and collaboration with the community. The Patrol Division is often the first and only contact many citizens have with our Police Department. In 2015, the Patrol Division was comprised of 30 sworn officers who were supervised by three Lieutenants and six Sergeants.

The Patrol Division is responsible for responding to all calls for police service(s) 24 hours per day, located within the City of Moorhead. In addition Police Officers assigned to our Patrol Division provide routine patrol to deter and detect both traffic and criminal violations of law. They also conduct criminal investigations and actively employ community oriented policing strategies to solve community problems. Police Officers assigned to the Patrol Division are also assigned to specialty positions which include; Field Training Officers, Canine Handlers, SWAT Team Members, Use of Force Instructors, Bike Patrol Officers, Drug Recognition Experts, and Law Enforcement Explorer Post Advisors. The Police Officers assigned to our Patrol Division currently work the following shifts;

Day Shift	7:50 am – 5:00 pm
Evening Shift	4:50 pm – 3:00 am
Midnight Shift	10:50 pm – 8:00 am

Officers assigned to the Day and Midnight Shifts work a nine hour shift with a five day work week, followed by three days off. All Lieutenants and Sergeants assigned to the patrol Division also work this schedule. Officers assigned to the Evening shift work a ten hour shift with a rotation of five evening shifts, four days off, four evening shifts, and three days off. Each evening there is a four hour overlap between the Evening and Midnight shifts from 11:00 pm to 3:00 am. This shift overlap enables both shifts to concentrate on alcohol related offenses, work bike patrol shifts, conduct training, and be adequately staffed for the general increase in calls for service during this time period. It also allows Officers assigned to the Evening Shift to complete their required paperwork prior to the end of their shift.

The ten minutes preceding each shift is dedicated for roll call briefings. This is the time when a Sergeant or Lieutenant spends time with their shift passing along all necessary information for their upcoming shift. Roll call briefings are important in providing officer safety information and areas of concern for the officers with respect to their assigned beats. Attendance at roll call briefing is mandatory and part of our Officers assigned work hours.

All Lieutenants, Sergeants, and Officers assigned to the Patrol Division rotate shifts every six months. The shift periods and rotation dates are;

March 1st through August 31st

September 1st through February 28th

Complaint Process: The Moorhead Police Department takes allegations of misconduct on the part of its members seriously, and at the same time actively solicits feedback on any Officer conduct. Anyone wishing to file a complaint is provided with a bilingual handout which outlines the complaint process and contains our complaint form. This information is also posted on www.moorheadpolice.com and a complaint can be filed electronically as well. All complaints alleging misconduct by a member of the Moorhead Police Department are thoroughly investigated and recommendations are forwarded to the Chief of Police. The same system can be used to report exemplary service provided by members of the Moorhead Police Department.

Staffing: During 2015, we lost one officer. Officer Brandon Merklings resigned to be closer to family. He had been with our department since September of 2013.

In 2015, a total of two officers were hired who successfully completed the FTO program and were assigned to the patrol division.

At the end of the year we had all of our currently allotted positions filled.

Overtime: A total of 939 hours of overtime had to be allocated to meet our minimum Officer staffing in 2015, equaling \$37,128.55. Our minimum staffing is 4 Officers for our Day and Evening Shifts. The midnight shift maintains a 3 Officer minimum. Our Evening and Midnight shifts overlap from 11:00 pm to 3:00 am every night. At least one Lieutenant or Sergeant is on duty at all times. A total of 298 hours of overtime had to be allocated to meet the minimum supervisor staffing in 2015, equaling \$13223.79. Some of these hours were from Sergeant's working a beat at the last minute in order to maintain the minimum patrol staffing levels. A total amount of \$50,352.34 was spent in 2014 to reach minimum staffing of supervision and patrol coverage.

Invoiced Overtime:

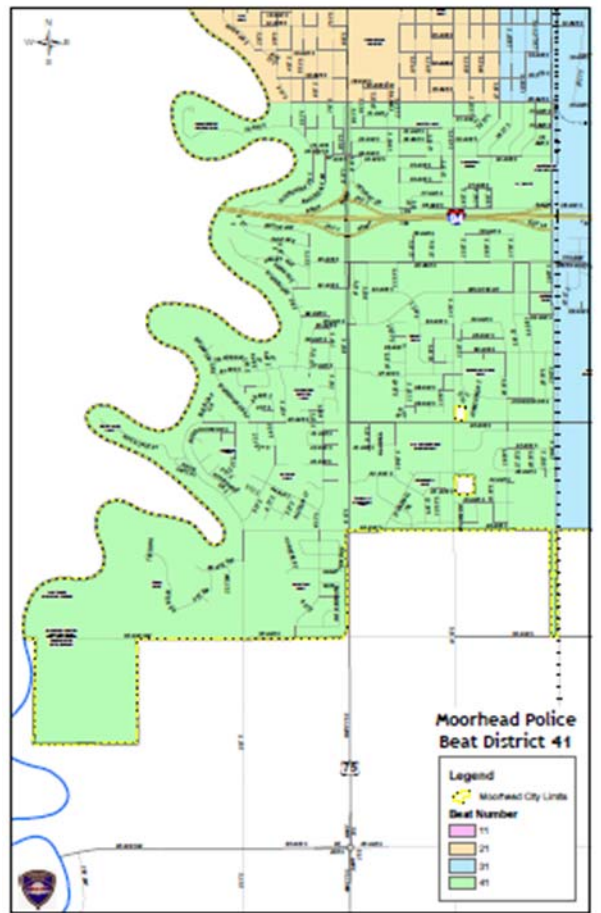
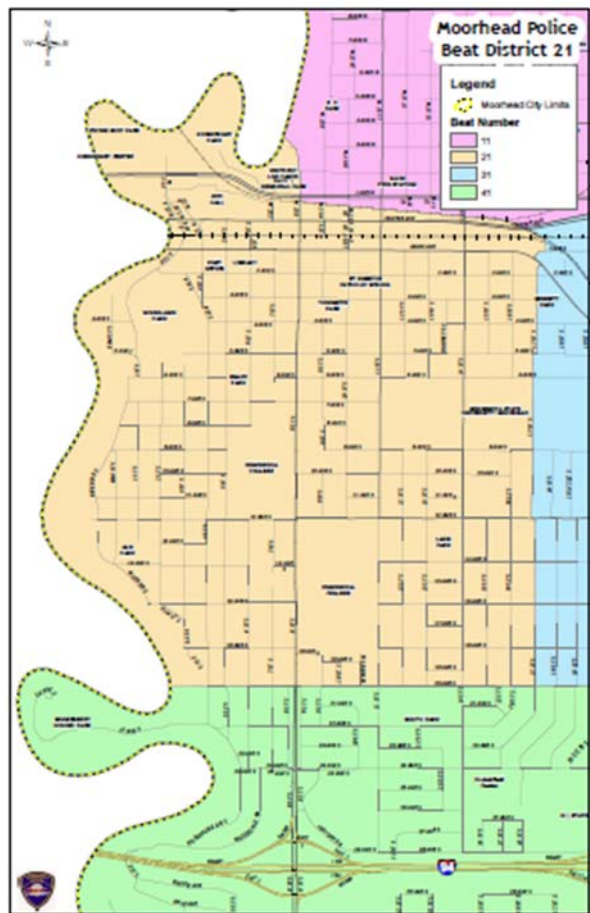
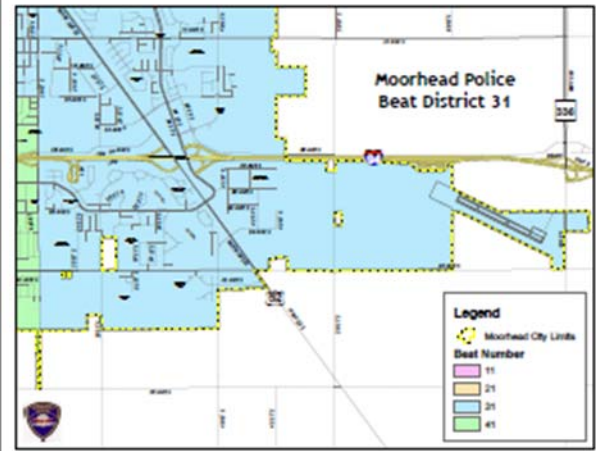
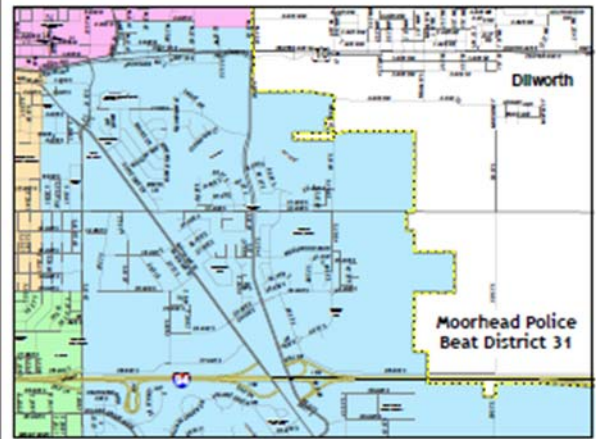
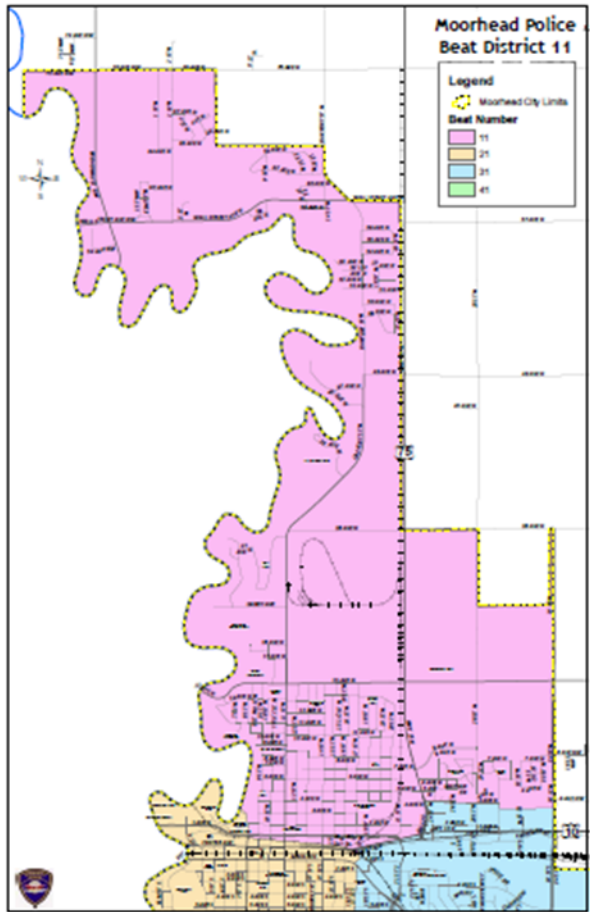
Description:	Total Hours:	Amount:
High School Events	106	\$4190.18
Contracted/Special Events	251	\$10,143.45
Parades/Events	156	\$6,179.55

Community Policing: Moorhead Police Officers are committed to building and maintaining problem solving partnerships within the community. Our officers are committed to providing police services that are fair, impartial, and professional. Our Patrol Division is dedicated to Moorhead Police Department's philosophy of community oriented policing. As part of this philosophy, officers are assigned to work permanent areas of the community, which we call beats. The City of Moorhead is divided into four specific beats. After careful analysis, our beat configuration was redesigned to meet call volume and city development growth in 2015. They are displayed on the next page.

Trough this assignment of beats officers become more familiar with the issues and problems within their portion of the community. This helps officers to address issues and problems on more of an individual basis. Growth in the City of Moorhead will affect the future of our beat configurations.

Compliance Checks

Officers' conduct compliance checks at all establishments that have a license to sell alcohol and tobacco within the City of Moorhead. Each business is checked at least four times per year. Underage volunteers work with plain clothed officers to ensure that local ordinances and state laws are followed. Officers forward their results to the City of Moorhead Clerk's Office and to the Clay County Attorney's Office.



Registered Predatory Offenders: Predatory Offenders in Minnesota are classified as Levels I, II and III or Risk Level unassigned. Offenders are required to register their residency in our community. In addition, all other changes such as employment, vehicles, phone number, school information, etc. are also required information. Homeless offenders residing within the community are required to check in on a weekly basis with law enforcement.

All offender files, to include city and county, are maintained by the Moorhead Police Department. Approximately 850 registration changes were completed in 2015. This includes changes made through any source such as the Bureau of Criminal Apprehension (BCA), Department of Corrections (DOC), weekly homeless check-ins, and changes made in person by the offender at the Moorhead Police Department. Moorhead Police Officers and Detectives are assigned specific predatory offenders and required to conduct quarterly checks to ensure the offenders are complying with their legal requirements for registration. Non-compliant offenders are referred for criminal prosecution and all available means are utilized to bring the offender into compliance or incarceration.

In 2015, Moorhead Police Officers and Detectives conducted compliance checks resulting in a total of 580 checks on registered offenders residing in our community. In 2015, 9 predatory offender reports were sent to the Clay County Attorney's Office for review for failure to meet offender registration requirements with zero convictions for non-compliance.

Due to the ever increasing legislation mandating compliance updates and registration, the work load for the Moorhead Police Department in this area continues to grow.

Community Contacts / Presentations: Through the course of their regular duties, all Officers assigned to our Patrol Division are required to make regular contacts with businesses located in their assigned beats. Officers enjoy these contacts as they help to build bridges between the members of our community we serve and our Police Department. Officers are routinely provided information that allows them to address concerns that may not have otherwise been brought to their attention. These contacts are conducted, and documented, on a regular basis.

Events Staffed: In 2015 the members of the Patrol Division provided staffing for the following events (traffic control, security and public relations):

Holiday Lights Parade	High School Varsity Football and Hockey games
MSUM Homecoming Parade	MHS Homecoming Parade
Fargo Marathon	Streets Alive
Concordia College Homecoming Parade	Law Enforcement Memorial Day
MSUM July 4 th Fireworks at Bluestem	Nite to Unite
Multiple Career Fairs / Events	Greater Moorhead Parade
Dances at Concordia	Traffic Control for Concerts at Bluestem

TZD (Towards Zero Death): 2015 Year in Review

The (TZD) Enforcement Grant is a grant from the Minnesota Department of Public Safety that local law enforcement uses to utilize extra patrols in Clay County to focus on enforcement of unlawful actions that raises risk factors of severe injury and deaths. These “mobilizations” focus on such activities as speeding, impaired driving, restraint use, and distracted driving. The funds allow extra officers to specifically work the “mobilizations” and focus on the enforcement mission without effecting response times/delays or reducing staffing during shifts. The funds go specifically for the enforcement efforts and allows officers to work collaboratively with other officers and “saturate” an area to draw attention to safe driving within our community. This effort is in an attempt to positively influence and motivate the motoring public to drive safely and make appropriate decisions

The following agencies were involved in the Clay County Partnership: Barnesville Police Department, Dilworth Police Department, Glyndon Police Department, Hawley Police Department, Moorhead Police Department, and the Clay County Sheriff’s Office.

For the April Distracted Driving Campaign we again partnered with the Moorhead Public School District and boarded a school bus for two afternoons. We also met with media who rode with us and covered the event. We continued to do follow up press releases to give them daily results from the enforcement. The key was focusing on distracted driving being a key component why drivers were not stopping for school busses with their lights and signs activated. This was widely publicized and very accepted within the community.

During 2015, officers from each department worked a combined total of **1,232 hours** of TZD Enforcement Overtime. While working, they conducted **2,106 traffic stops** which equivalent’s to **1.7 traffic stops per hour**.

The combined partnership issued **1013 citations** and gave **555 warnings**. This equals approximately **2 citations** for every warning.

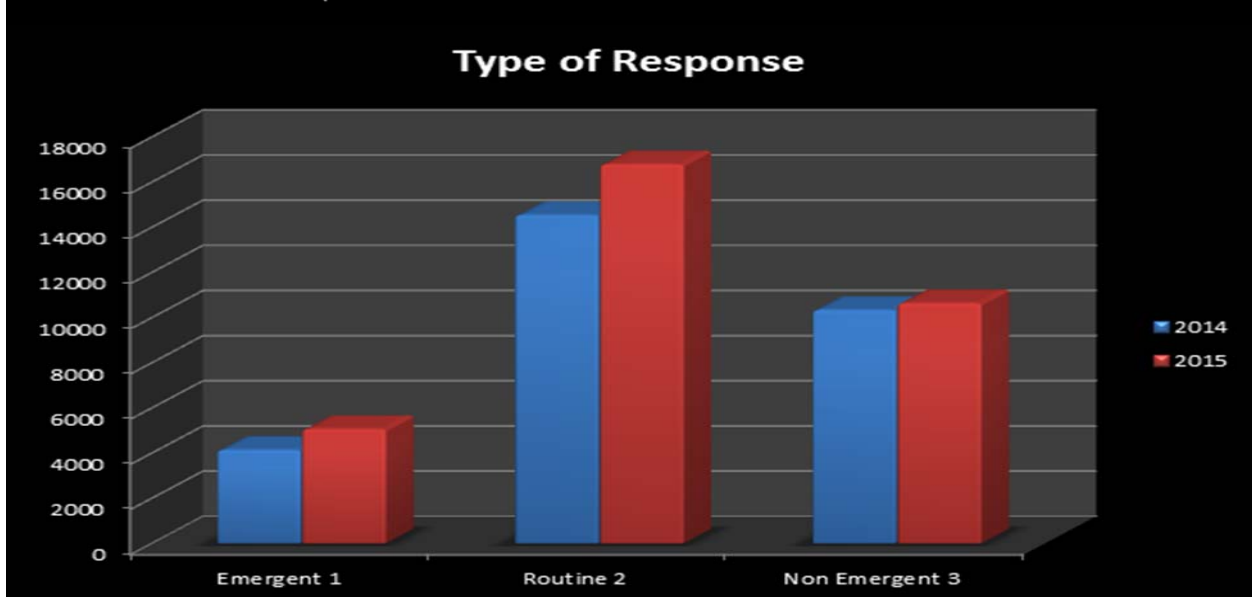
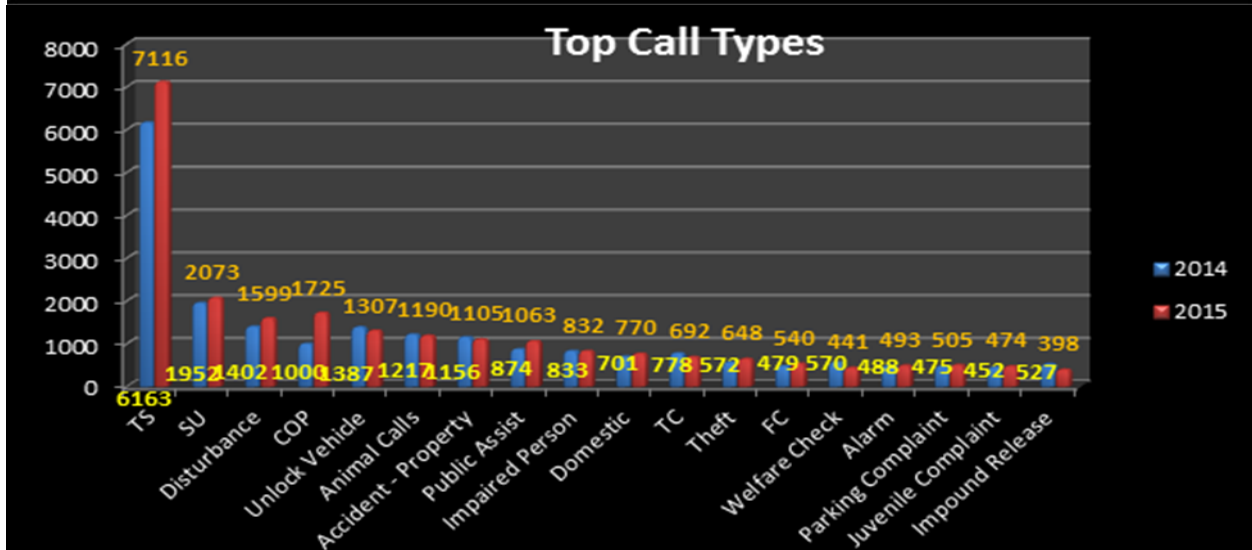
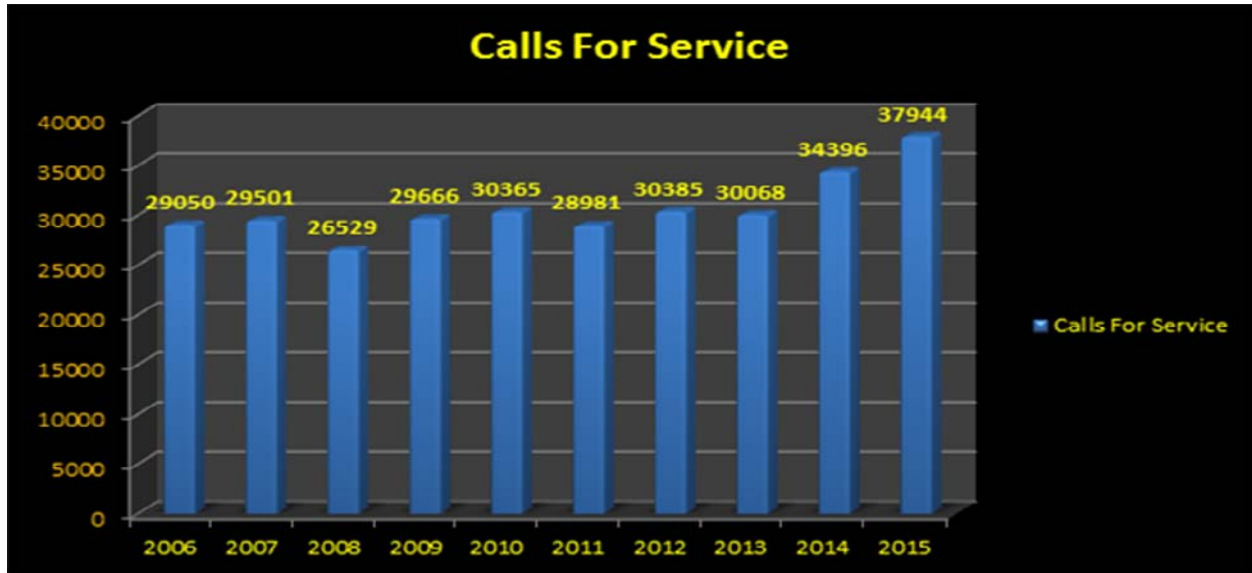
Officers in each department were given direction on enforcement expectations. Stress was put on multiple contacts per hour with heavy enforcement actions.

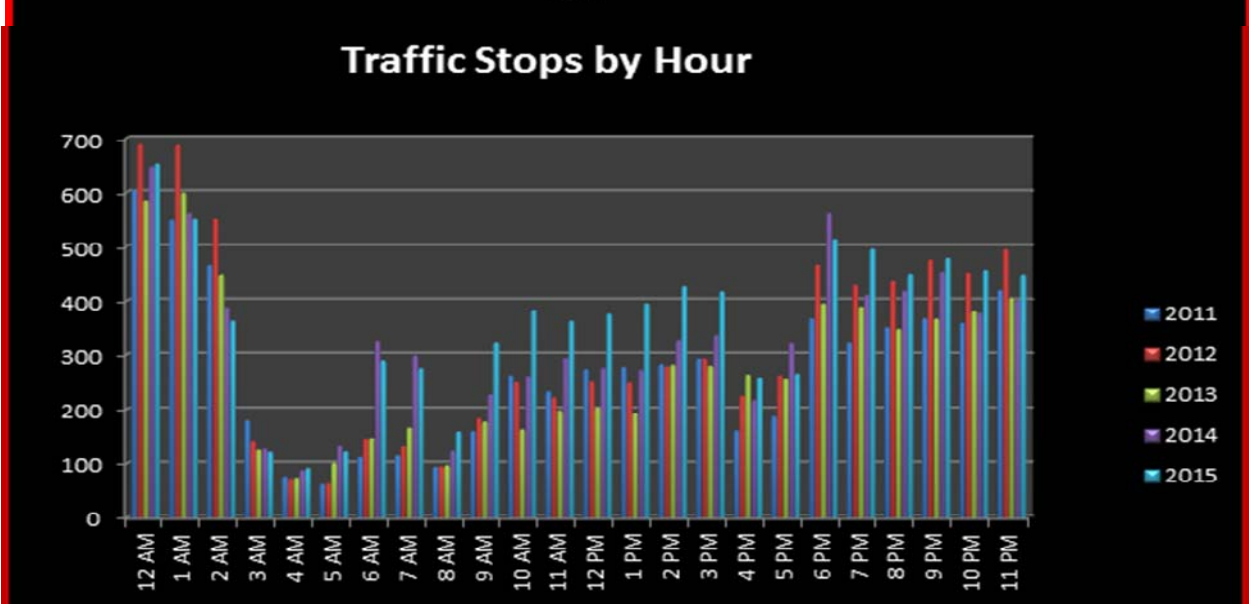
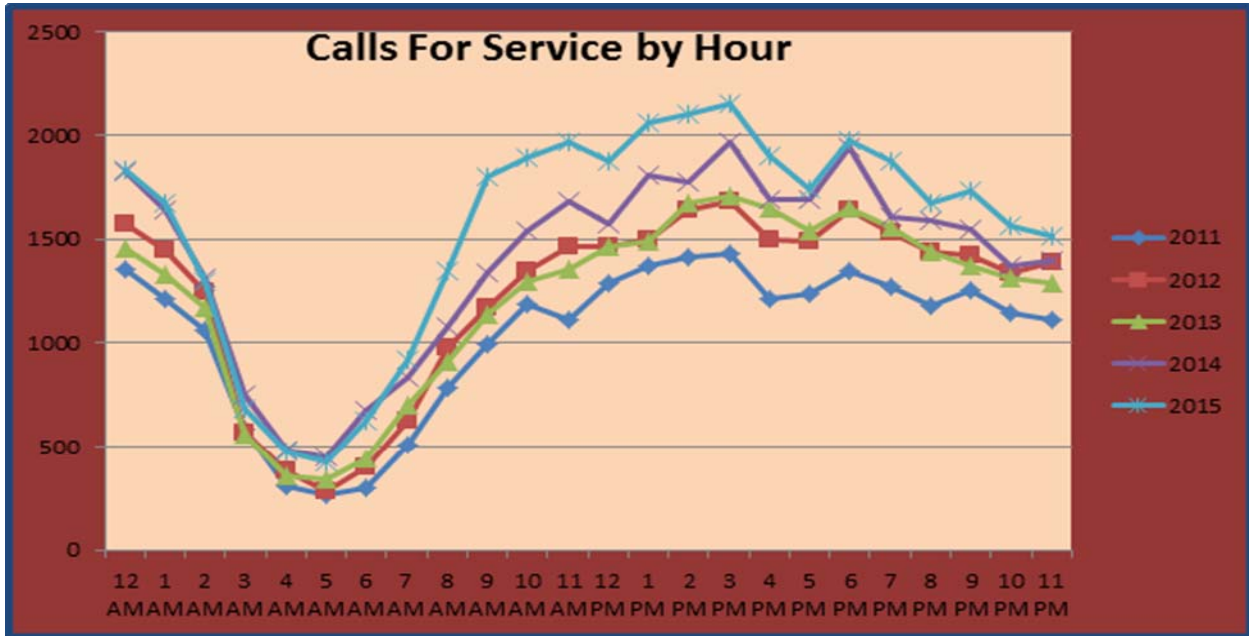
Car Seat Safety

Road injuries are the leading cause of preventable deaths and injuries to children in the United States. Correctly used child safety seats can reduce the risk of death by as much as 71 percent. The Moorhead Police Department has 2 Certified Car Seat Safety Technicians. Officer Nicole Reno and Officer Kim Bloch work at community events to provide education and training on the proper installation of child restraints. The Moorhead Police Department routinely has citizens request assistance with their Child Restraints. Our officers are able to provide one on one education to ensure that children are safely transported. On average, Officer Reno and Officer Bloch assist one to two families per week.

Officer Nicole Reno is a member of the Minnesota Child Passenger Safety Advisory Board. The mission of the board is to maintain the quality and integrity of the child passenger safety program in the State of Minnesota. This is done through providing the CPS sessions at the annual Towards Zero Death Conference, updating printed materials and state CPS curriculums, and providing legislative guidance. The board channels insight from local CPS advocates and brings that information to the board meetings.

Calls for Service





Supervisors and Patrol Officers Currently Assigned to the Patrol Division

Supervisors

Lieutenant Chris Carey

Lieutenant Deric Swenson

Lieutenant Mike Detloff

Sergeant Steve Larsen

Sergeant Toby Krone

Sergeant Clint Stephenson

Sergeant Scott Kostohryz

Sergeant Thad Stafford

Sergeant Ryan Nelson

(Sergeant Robb Matheson assigned to Investigations in September)

Police Officers Assigned to the Patrol Division

Brad Schenck

Joe Brannan

Vern Heltemes

Nick Schultz

John Lien

Aaron Sprout

Mike Fildes

Shawn Griego

Adam Breth

Trent Bachman

Matt Lambert

Raul Lopez

Nick Leinen

Mike Kane

Nicole Reno

Katie Schultz

Brandon Desautel

Jordan Smart

Jesse Myers

Geoff Neumann

Jonathan Hanson

Ethan Meehan

Nate Thienes

Sam Johnston

Andrew Frovarp

Zach Johnson

Brock Bartylla (Hired March, 2015)

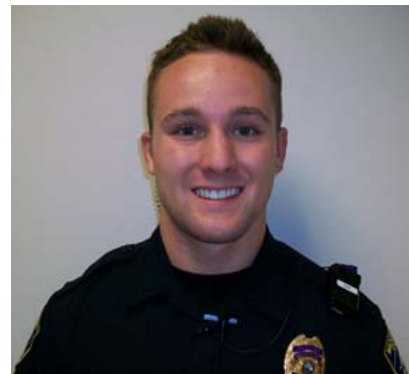
Laddie Bata (Hired Sept. 2015)

Shawn Krebsbach (Assigned to Investigations in August)

Kim Bloch (Assigned to SRO in September)

Nick Wiedenmeyer (Assigned to Street Crimes in December)

Brandon Merkling (Resigned June, 2015)



Broc Bartylla, #308



J. Laddie Bata, #334

Investigative Division

The division is made up of a Division Commander, Investigative Sergeant, Office Manager, and eight full-time Investigators. Two investigators are assigned to General, two in Juvenile and four in Narcotics. Computer Forensics Investigations are performed by one of our General Investigators. The Computer Forensics Investigator performs forensic examinations on computers in various investigations including child pornography, child exploitation, criminal sexual conduct, and narcotics cases. General Investigators investigate cases such as crimes against persons (adult) and property crimes. Juvenile Investigators investigate crimes against children such as physical and sexual abuse and neglect. Narcotics Investigators investigate local drug trafficking cases, gang related cases, and historical conspiracy cases.

Robert Porter, a veteran officer with the Moorhead Police Department and longtime Juvenile Investigator, retired in February 2015. Detective Porter was assigned to the Investigative Division in 1997. Detective Justin Vogel was reassigned to the Investigative Division as his replacement.

On September 1st, Detective Ryan Nelson was promoted to Sergeant and reassigned to the Patrol Division. Detective Nelson was assigned to the Investigative Division in 2005. Detective Shawn Krebsbach was reassigned to the Investigative Division as his replacement

On September 1st, Sergeant Robb Matheson was reassigned from the Patrol Division to the Investigative Division on an 18 month rotation. The purpose of the rotational position will be to train and mentor our Patrol Division Supervisors on the functions of the Investigative Division so they have a better understating of these roles and responsibilities when they return to their Patrol Division supervisory position. Their primary functions will be to handle the additional workload we have seen over the past year. 80 percent of their duties will be investigative work, while the remaining 20 percent will be to assist the Division Commander in some of the daily supervisory responsibilities.

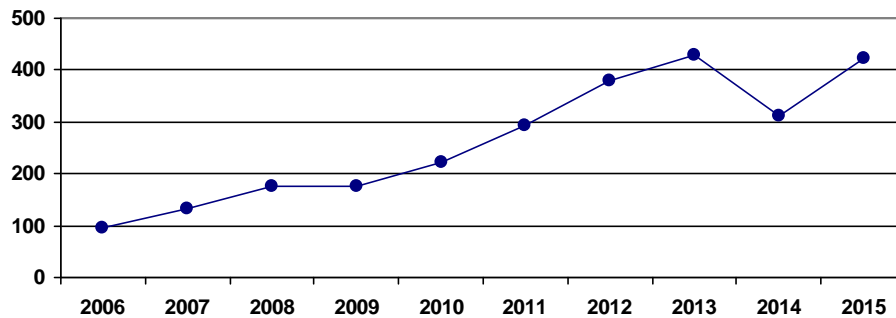
We currently participate in three different task forces. Narcotics investigators are assigned to the Lakes to River Drug & Violent Crimes Task Force. Two of our narcotics investigators are also attached to the Drug Enforcement Administration (DEA) Drug Task Force in Fargo, ND. Our Computer Forensic Investigator is a member of the Internet Crimes against Children Task Force (ICAC). The participation in these Task Forces allows for additional funding to offset the cost of salaries, overtime, and equipment. This funding comes from grant money and federal agencies.

The Investigative Division maintains local Predatory Offender files by tracking and ensuring compliance of approximately 140 offenders in the City of Moorhead. There are approximately 40 additional offenders throughout the rest of Clay County. For the past several years, our agency has taken a proactive response to monitor offenders moving to our city. Offenders are assessed a risk level by the Department of Corrections prior to their end of confinement if they served incarceration time in a state prison. Those that were not confined in state prison are given an unassigned risk level. Information on Level I and Unassigned offenders can be shared with other law enforcement agencies and the offender's crime victims/witnesses. Level II information may also be disclosed to agencies and groups the offender is likely to encounter such as educational institutions and day care establishments. Risk Level III is the highest level assigned and can also be disclosed to other members of the community. The Moorhead Police Department provides notification on Level III offenders through the media, community meetings, and the City of Moorhead website. In Clay County, we average approximately six Level III offenders at any given time.

The division is also responsible for conducting background investigations for most city licenses and permits including liquor, pawn, massage, tobacco sales, second hand dealers, and used car dealers. We also conduct background checks and issue permits for citizens wishing to purchase handguns and semiautomatic military-style assault weapons. After a one year decline in applications the number once again increased with (424) permits processed in 2015.

Ten-Year Review

Handgun and Semiautomatic Military-Style Assault Weapon Permits



The Division is supervised by Lt. Brad Penas, Sgt. Robb Matheson and assisted by Office Manager Corinne Lien who also supervises four positions that transcribe the department's dictated reports.

High Profile Case Activity

On 01/22/15, Brandon Bush assaulted the victim with a knife stabbing him several times. Bush was located at a Moorhead hotel, arrested, and charged with Attempted Murder.

On 05/15/15, Moorhead Investigators conducted a pro-active investigation to combat the problem of human trafficking. A fictitious advertisement was posted on line disguised as a 15-year-old girl wanting to meet people. A response was received from an adult male interested in engaging in sexual activity with the minor. 51-year-old Jon Carlson (from Kentucky) was arrested on felony level charges of electronic solicitation of a minor.

On 07/07/15, officers responded to a report of gunshots and alleged robbery near Romkey Park. A group of four people arranged a meeting with two other people to resolve some differences. The two that arrived together for the meeting were armed with handguns. One of the subjects fired a round from his weapon prior to pistol whipping one of the victims. Two officers with the Street Crimes Unit were in the area and witnessed some of the incident. The two subjects fled the area and both discarded handguns within a couple blocks of the scene. Both subjects were located and arrested a short time later. This incident had a response from officers with many different agencies including the Moorhead Police Department, Clay County Sheriff's Office, Fargo Police Department, Dilworth Police Department, Glyndon Police Department, Street Crimes Unit, MN State Patrol, and the ATF.

On 10/18/15, we began investigating a homicide that occurred in the Mobile Manor Trailer Court. The victim was 55-year-old Bradley Carrington. The investigation led to two brothers who last had contact with the victim. On 10/20/15, 20-year-old Anthony Rodriguez was apprehended. He confessed to the crime and was charged with murder.

Narcotics

Our Drug Task Force formed a new partnership this year with other agencies and was again successful in obtaining grant funding for 2015. Members of the newly formed Lakes to Rivers Drug & Violent Crimes Task Force include the Moorhead Police Department, Clay County Sheriff's Office, Detroit Lakes Police Department, Wilkin County Sheriff's Office, and the Breckenridge Police Department. The Task Force consists of (4) Narcotics Investigators from the Moorhead Police Department, (2) from the Clay County Sheriff's Office, (1) from the Detroit Lakes Police Department, Commander Brad Penas and part-time Administrative Assistant Corinne Lien. All Moorhead narcotics investigators were previously members of the Red River Valley Drug & Violent Crimes Task Force (RRVTF). This task force has been partially funded through a state grant since 1992 and has helped offset some of the cost of salaries for these officers.

Grant funding also allows us to partner with the local DEA Drug Task Force. This relationship allows investigators to start a case with a local user and follow them all the way up to the source of supply that may be established in another state. This type of investigation will often result in federal charges through the United States Attorney's Office and prosecution of drug traffickers responsible for bringing large quantities of narcotics to the Red River Valley. Cases such as these take an enormous amount of time and resources from local agencies, however the benefit derived from their involvement has great payback as the sources of supply were arrested and convicted as well as the entire distribution network. The distribution network is primarily made up of local drug dealers which have a daily impact on the standard of living in our community. The Moorhead Police Department has two of our Narcotics Investigators assigned to this Task Force. In 2015 they worked on (9) separate federal investigations that resulted in (15) subjects indicted in federal court, future federal indictments expected, and several other subjects referred to state court for charges.

The abuse of opiates has been a nationwide problem for the past few years with narcotics traffickers pushing heroin into the market. Although this has been an area of high concerns we have also shown that the methamphetamine problem is not getting any better as you can see from the cases highlighted below.

On 02/23/15, an investigation and traffic stop led to an arrest and seizure of (132) grams of methamphetamine, (56) Clonazepam pills, and \$3000 cash.

On 06/04/15, a narcotics investigation initiated by the Lakes to River Drug Task Force, shows the importance of collaboration with other agencies as the investigation resulted in the seizure of (2.5) pounds of methamphetamine with a street value just under a quarter of a million dollars. Three subjects were arrested with more individuals facing charges. The investigation spanned across various states and counties and was a collaborative effort by local, county, state, and federal investigators.

On 10/15/15, a narcotics investigation led to the execution of search warrants and seizure of (2) pounds of methamphetamine, (29) grams of cocaine, (1.2) grams of heroin, (2) firearms, a car, and over \$23,000 cash. The investigation included several different agencies and task forces.

Seizures

Seizures (in grams)	2013 MPD	2014 MPD	2015 L2R Task Force
Marijuana	28,685	15,503	1242
Methamphetamine	710	60	7159
Heroin	183	30	35
Cash	\$143,589	\$81,370	\$68,564

Several of our investigations involved multiple agencies. Often times the traffic stop, search warrant, or arrest would take place in another law enforcement jurisdiction. In these cases, the actual seizure would be handled by the agency with authority.

Juvenile

We have two Juvenile Investigators that primarily work physical/sexual abuse and neglect cases. These investigators receive specialized training on child forensic interviewing techniques. This training is specific to this position so investigators working as a team with social services, medical staff, and counseling services, can effectively receive non-leading information from child victims for court purposes and limit redundancy that leads to further exposing the victim to trauma. This collaboration works together as a team with members of the Red River Child Advocacy Center to accomplish these efforts. The center was created to help accommodate victims and their families through the process.

High Profile Juvenile Investigations

On 06/04/15, parents of a 14-year-old female victim filed a sexual assault report. Former Moorhead High School hockey standout and junior hockey league draftee Jacob Michael Dittmer, who was 18-years-old at the time, snuck into the home of the juvenile victim. Dittmer confessed to penile-vaginal penetration with the juvenile victim and was charged with 3rd Degree Criminal Sexual Conduct. He plead guilty on 12/07/15 and was sentenced to sixty (60) days in jail and will be required to register as a predatory offender.

On 09/11/15, a parent of Holly Elizabeth Heiser's home daycare called police with concerns that Heiser was impaired. Patrol officers responded and Heiser provided a preliminary breath test (PBT) with a result of (.277) breath alcohol content (BAC). A Juvenile Investigator followed up with all parents and the seven (7) children that were in Heiser's care that day. Heiser was charged with seven (7) counts of child neglect/endangerment. Heiser plead guilty on 12/28/15 and was sentenced to serve thirty (30) days in jail.

On 10/10/15, parents filed a report with concerns that their four (4) and five (5) year old daughters were being molested by 57-year-old registered predatory offender Bradley Steven Hines. Hines had been babysitting the girls for the past year and both disclosed having been touched. Forensic interviews were conducted and Hines confessed to sexually assaulting both girls in Moorhead, Fargo, and rural Clay County. Hines was charged with three (3) counts of 1st Degree Criminal Sexual Conduct and failure to register as a predatory offender. Both parents of the juvenile victims were charged in Cass County, ND with child neglect for continuing to allow Hines to babysit after they were made aware of their children's disclosure while having knowledge he was a convicted predatory offender.

The following chart is a three-year display of case activity. Criminal sexual assault investigations along with physical abuse and neglect reports continue to rise. With only two Juvenile Investigators to handle the workload they have had to take on a lot of responsibility and burden trying to keep up with the additional case assignments. Additionally, these numbers do not account for a change in practice (October 2014) by Clay County Social Services where they previously only cross-reported those reports that were screened-in by their agency as alleged child maltreatment but rather began sending us all reports their office received. This resulted in an additional (413) reports, not highlighted on the graph below, that were forwarded to us by Clay County Social Services. These were screened out by their agency but require background work, investigation, and documentation by the Investigative Division. The addition of the Sergeant position, in September, helped by taking on this role allowing Juvenile Investigators to focus on the increase in criminal sexual assault and abuse/neglect cases.

Juvenile Victims

Case Types	2013	2014	2015
Criminal Sexual Assault	60	80	105
Physical Abuse/Neglect	144	281	305

Juvenile Offenders

Alcohol	39	41	24
Tobacco	30	22	38
Drugs	35	38	26
Runaway(s)	42	65	55

Computer Forensics

Detective Voxland continues to work on computer forensics cases. He handled seven (7) computer forensic cases involving the examination of approximately nine (9) separate devices. Detective Voxland provides technical assistance and forensic examinations for area law enforcement agencies investigating child pornography and other technology facilitated crimes. His forensic skills were utilized in various types of cases including child pornography, child exploitation, criminal sexual conduct, firearm violations, embezzlement, and death investigations. He also provided four (4) computer related educational presentations to approximately (150) people of various organizations and ages. Presentations were related to internet safety, scams, identification theft, and computer crimes.

New in 2015

In 2015, Luther Family Ford and AM 1100 The Flag WZFG teamed up for "Salute to Law Enforcement" recognition. On December 7, 2015, Detective Joel Voxland was officially recognized during the award ceremony at Luther Family Ford. Detective Voxland was nominated by a fellow employee and was recognized for his outstanding work and service to the community.



Beginning July 1, the MN Department of Human Services (DHS) created a new process for reporting adult abuse and exploitation. All reports now go through a common entry point at the Minnesota Adult Abuse Reporting Center (MAARC). From there, reports are forwarded to the appropriate agency for investigation. Prior to this change, the common entry point was Social Services where the reports were screened and disseminated to the proper law enforcement agency for investigation if they met their screening requirements. This procedural change along with statutory requirements created a large increase in vulnerable adult reports and case assignment.

In 2015, regional law enforcement agencies partnered together to form a Street Crimes Unit Task Force (SCU). The unit is based out of the Fargo Police Department and includes officers from local law enforcement agencies. The Moorhead Police Department received funding for an additional officer in 2016 to participate in the task force. Officer Nick Wiedenmeyer, an 8-year veteran of the police department, was selected for this position. In December, Officer Wiedenmeyer transferred from the Patrol Division to the Investigative Division and began training with our investigators. He officially joined the Street Crimes Unit on January 2, 2016.

Division Statistics

CASE TYPE NAME	TOTAL
ADMIN	3
ARSON	2
ASSAULT	106
ASSIST	37
BURGLARY	20
CHILD PORNOGRAPHY	4
CRIMINAL SEXUAL CONDUCT	121
DEATH	34
MISSING PERSON	0
NARCOTICS	122
NEGLECT	221
PERMITS	46
PREDATORY OFFENDER	436
ROBBERY	7
THEFT	43
SCREENED OUT BY SOCIAL SERVICES	413
OTHER ACTIVITY	56
VULNERABLE ADULT	36
TOTAL	1707
SEARCH WARRANTS	50

Bike Patrol Unit

2015 was a year of change for the Bike Patrol Unit. IPMBA Instructor Shawn Krebsbach was reassigned to the Investigations Unit leaving an opening for an instructor’s position. The requirement for the position was that the officer had to have at least 2 years of experience in bike patrol. Officer Katie Schultz was selected to attend an IPMBA Instructor’s Course and be the replacement for Officer Shawn Krebsbach. She now joins her husband Nick Schultz as our department bike instructors.

The Bike Patrol Unit continues to be a popular division with the citizens of Moorhead and they show appreciation whenever they are observed patrolling in public. This year, a limited amount of Bike Patrol was used for patrol activity. Bike officers were assigned to the neighborhoods surrounding MSUM and Concordia during their graduation week.

Officer Brandon Desautel and Officer Jonathan Hanson patrolled the Bluestem campus during the Independence Day Celebration. Officer Schultz also conducted a Toward Zero Death Traffic Initiative while on bike patrol targeting seatbelt violators.

After two citizen complaints about drivers’ texting in the school zone around Reinertsen Elementary, a traffic enforcement effort was led by Officer Brandon Desautel on bike. Officer Desautel was able to get closer to violators without detection and radio uniformed officers of observed violations. A total of 6 traffic violations were cited in the one hour enforcement effort.



In May of 2016, our department will again host an International Police Mountain Bike Association (IPMBA) course for Moorhead officers. Because our department has two certified instructors, we will also be training members from departments throughout North Dakota and Minnesota.

Current Moorhead Police Department Members Assigned to the Bike Unit Include:

- | | | |
|---------------------------------------|---|-----------------------|
| Lieutenant Chris Carey—Administration | Sergeant Robert Matheson – Administration | |
| Officer Nick Schultz—IPMBA Instructor | Officer Shawn Krebsbach—IPMBA Instructor | |
| Sgt. Toby Krone | Sgt. Scott Kostohryz | Officer Brian Dahl |
| Officer Brad Schenck | Officer Aaron Sprout | Officer Katie Schultz |
| Officer Nicole Reno | Officer Raul Lopez | Officer Matt Lambert |
| Officer Brandon Desautel | Officer Jonathan Hanson | |



Canine Team Report

Officer Mike Fildes with his K9 Partner Argo and Officer Joe Brannan with his K9 Partner Milo continue to excel with their K9 responsibilities. These teams continue with more advanced training with their partners and have maintained the tradition of excellence set by former K9 teams. Both Handlers have started to judge other K9 teams at Narcotics Trials which helps them grow as handlers themselves. They see what works with other teams and also observe first hand some things that are detrimental while watching other teams perform. It's important to remain involved like this as it makes the team better in the end and is cost effective.



Each year both K9 Teams are required to demonstrate their proficiency with their partners in patrol work as well as narcotic detection in order to continue working on the street. Both teams consistently score near the top of the group after putting in many hours of training to keep their skills sharp. The police K9s bring skills to the department that can't be matched by their human counterparts. Their noses are so much more powerful and essential in detecting hidden narcotics, finding articles with human scent, and their physical presence helps resolve situations with violent offenders who may be willing to fight with an officer but rarely want to fight with a police dog. As you will see below, there were numerous occasions where the suspect had a history of running or fighting with officers but gave up when a police dog was on scene. The amount of narcotics detected this year is much higher than last year only because of the efforts of these teams.

Apprehension Patrol Significant Events:

- On 1/08/15, Officer Brannan and Milo assisted Fargo Police with a robbery. He was able to track the suspects from the business to where they got into a stolen van. They were not initially located, but the track tied the robbery and the stolen van together.
- On 1/26/15, Officer Fildes and Argo, assisted Fargo Police with a burglary. Three suspects were taken into custody without further incident after a K9 warning was given.
- On 02/02/15, Officer Brannan and Milo attempted to track a robbery suspect who fled from a cab. He was located hiding in an apartment building laundry room. He was taken into custody without further incident.
- On 02/03/15, Officer Brannan and Milo located a suspect in a residential burglary asleep on a bed. He was taken into custody without further incident.
- On 5/29/15, Officer Fildes and Argo assisted Fargo Police with a track of a residential burglary suspect. Argo led officers to an open shed where the suspect was found hiding inside. He gave up without any further issues.
- On 6/1/15, Officer Fildes and Argo assisted West Fargo Police with a track of a residential burglary suspect. Argo tracked the suspect and located him under a deck. He was taken into custody without further incident. During the track, Argo recovered a bracelet that had been taken from the residence.

- On 6/1/15, Officer Brannan and Milo were assisting officers with a warrant arrest on a subject who had felony warrants and was known to flee from officers. The suspect came out without incident.
- On 6/30/15, Officer Fildes and Argo assisted the street crimes unit with the apprehension of a suspect who fled from them in a vehicle and on foot. Once he was apprehended, he continued to try to escape by fighting with the officers. Once Argo arrived on scene, the suspect complied with directions and was taken into custody.
- On 07/21/15, Officer Brannan and Milo assisted in the apprehension of a domestic assault suspect. He was very large and agitated and was uncooperative with officers. Milo was brought out and the suspect looked at him to weigh his chances. He complied with officer instructions and was taken into custody without further incident.
- On 8/30/15, Officer Fildes and Argo assisted Dilworth Police Department with the apprehension of a suspect in a domestic assault who had fled from officers on foot. He was located hiding in a garage and surrendered after a K9 apprehension.
- On 09/08/15, Officer Brannan and Milo assisted the Clay County Sheriff's Department with the track of a suspect who fled on foot after fleeing in a vehicle. The suspect was apprehended without further incident as Milo tracked to him.
- On 09/15/15, Officer Brannan and Milo tracked a suspect who threatened others with a gun and fled on foot. The suspect gave up to other officers as the K9 was nearing him. He surrendered without further incident.
- On 9/22/15, Officer Fildes and Argo assisted officers in apprehending a domestic assault suspect who was known to flee over the balcony if given the chance. He was taken into custody without further incident.
- On 9/23/15, Officer Fildes and Argo assisted the Lakes to Rivers Drug Task Force apprehend a suspect who had a felony warrant and was known to fight with officers and flee if given the chance. He was taken into custody without further incident.
- On 10/18/15, Officer Brannan and Milo assisted in the apprehension of a domestic assault suspect who had a knife. He surrendered when Milo started barking at him without further incident.
- On 11/16/15, Officer Fildes and Argo assisted with the apprehension of a suspect with a felony warrant. He was found hiding under a pile of clothing. He surrendered after a K9 warning was given without further incident.
- On 11/16/15, Officer Brannan and Milo assisted in taking a suspect into custody during a burglary investigation.



Drug Enforcement Significant Events:

- On 1/03/15, Officer Fildes and Argo searched a vehicle and alerted on 2 grams of methamphetamine.
- On 2/23/15, Officer Brannan and Milo assisted narcotics detectives and searched a vehicle. He discovered 132.9 grams of methamphetamine, 1 gram of marijuana, and numerous illegal prescription pills.
- On 4/2/16, Officer Fildes and Argo searched a vehicle and discovered 57 grams of methamphetamine and 5 grams of marijuana.

- On 04/15/15, Officer Fildes and Argo assisted Fargo Police with a vehicle search that led to the seizure of 9 grams of marijuana.
- On 5/12/15, Officer Brannan and Milo assisted narcotics investigators. Milo hit on a door and eventually 24 grams of Heroin were recovered.
- On 6/20/15, Officer Fildes and Argo searched a vehicle and discovered 26 grams of Marijuana inside.
- On 7/15/15, Officer Fildes and Argo searched a vehicle and located 25 pounds of marijuana and 2.3 pounds of marijuana wax.
- On 7/22/15, Officer Brannan and Milo searched a vehicle and located 1 pound of marijuana in the front grill area of the vehicle.
- 08/09/15, Officer Fildes and Argo assisted Cass County Sheriff’s Office with a K9 search of a vehicle and located 1.5 grams of methamphetamine and paraphernalia.
- 08/15/15, Officer Fildes and Argo searched a vehicle and located 458.6 grams of marijuana as well as prescription medications and \$1804.00
- 12/09/15, Officer Fildes and Argo assisted the street crimes unit and narcotic investigators on a search warrant. 22.8 grams of marijuana and paraphernalia were located.
- 12/16/15, Officer Fildes and Argo assisted narcotic units on a search of a vehicle. 3.5 grams of methamphetamine, a handgun and some heroin was found.
- 12/16/15, Officer Fildes and Argo assisted with a search of a vehicle and located 16 grams of methamphetamine in the vehicle.
- 12/18/15, Officer Fildes and Argo assisted with a search warrant of an apartment. 1.2 grams of marijuana, .3 grams methamphetamine, illegal prescription drugs, and a shotgun were located.

Argo and Milo completed several demos throughout the year with much success. Several community members were able to see their unique abilities. They completed demos during Summer Youth, Moorhead Citizen’s Police Academy, Nite to Unite, and several criminal justice classes.

Activity:	Number Completed:
Building Searches	3
Burglary	17
Drug Search	117
Pursuits	7
Drug Warrants	6
Public Demonstrations	15
Canine Callout Overtime Hours	15

Narcotics Located:	Quantity:
Marijuana	27 lbs
Marijuana Wax	2.3 lbs
Meth	214 gms
Heroin	24 gms
Cocaine	0

Glossary:

Find: when the Canine finds a person, an article or a narcotic odor.

Miscellaneous uses: are uses that aren't included under any other category. This could include the following situations:

The Canine is present during the arrest of a violent or potentially violent person, not including warrant service

The Canine is present during a high risk traffic stop

Utilizing the Canine to clear a vehicle during a high risk traffic stop

Having the Canine present while doing an exterior building perimeter check during an alarm call

Public demonstrations: are events where the Canine is used for an actual demonstration of the Canine skill(s).

Public presentations: are events where the handler talks about the Canine program and the capabilities of the Canine team.

Non-physical apprehensions: are situations where it is reasonable to believe that the Canine's presence caused the suspect(s) to give up, during an arrest or detention situation, where the Canine didn't physically apprehend the suspect(s).

Physical apprehensions: are situations where the Canine makes contact with the suspect with the Canine's teeth, and/or holds the suspect in that manner until the subject is placed under arrest by officers.

Canine call-outs: include any event where the Canine is used outside of normal duty hours.



Office Mike Fileds, K-9 Argo and Officer Raul Lopez

Red River Valley SWAT (Special Weapons and Tactics) Team

Mission:

The purpose of the SWAT (Special Weapons and Tactics) Team is to provide a highly trained unit of police personnel to respond to tactical and high-risk incidents.

Red River Valley SWAT is a true success story of multijurisdictional collaboration of resources spanning two states. These personnel are specifically comprised from; Cass County Sheriff's Office, Clay County Sheriff's Office, West Fargo Police Department, Moorhead Police Department, NDSU Police Department, Fargo Police Department, and FM Ambulance Service. Red River Valley SWAT primarily responds to incidents in Cass and Clay counties, but is accessible to other jurisdictions through mutual aid when circumstances warrant. All mutual aid requests in the State of North Dakota are reimbursed through a fund managed by the State. Mutual aid requests in the State of Minnesota are funded directly by the individual agencies for actual costs.



Leadership - The resources and needs of Red River Valley SWAT continue to expand, making leadership and day to day operation of this complex entity a growing responsibility. Red River Valley SWAT operates under an existing mutual aid agreement between all agencies with the oversight of a board comprised of one member from each participating agency who functions at an Executive Level. Direct team leadership comes from the Lieutenant William Ahlfeldt (Fargo Police) who serves as the overall team Commander. Lieutenant Ahlfeldt is assisted by assistant team leader in his absence. There is one member of the leadership team on call 24 hours a day, seven days a week to field inquiries and mobilize resources when needed. Daily operation of Red River Valley SWAT necessitates the supervision of 45 team members, 6 vehicles, and a vast inventory of equipment operating under the parameters of Red River Valley SWAT.

Red River Valley SWAT is comprised of four Units:

Tactical Operations Unit—The Tactical Unit is comprised of 24 total operators. The Tactical Unit is generally referred to as the “SWAT Team” whose mission is designed to provide tactical support to other law enforcement agencies, assist with executing high risk search warrants, high risk arrest warrants of dangerous subjects, barricaded suspects, building or rural searches for suspects or missing persons, and hostage situations or any incident in which there is an elevated danger to the public. The Moorhead Police Department currently has four members assigned to the Tactical Unit.

Many members have specialty assignments along with the normal duties. Tactical members include:

Officer Jordan Smart-Sniper

Officer Brad Schenck-Sniper

Officer Aaron Sprout-Tactical Operator/Chemical Munitions

Officer Matthew Lambert-Tactical Operator

Officer Brandon Desautel—Tactical Operator

The Tactical Unit trains two days per month and together for a 70 hour week at Camp Ripley Minnesota. The team put in over 90 additional hours in training to include tactics and firearms, focus on slow search tactics, rural and urban training and chemical munitions deployment. The tactical team uses schools, government buildings, and flood buyout homes to provide realistic training opportunities.

There were ten tactical callouts in 2015 with the majority being assistance in serving high risk warrants for people and/or narcotics.

Negotiations Unit—The Red River Valley SWAT Negotiations Unit is comprised of ten Negotiators, nine Officers and one Lieutenant who functions as the Team Leader. The mission of the Negotiations Unit is to reach successful resolution of critical incidents through professional dialogue with those involved. The Moorhead Police Department currently has two members assigned to the Negotiations Unit, Detective Joel Voxland who is an Assistant Team Leader and Lt. Deric Swenson who functions as the Team Leader. The Negotiations Unit trains one day per month and attends joint trainings several times per year.

The Negotiations Unit responded to seven (7) calls for service in 2015. These calls ranged from standing by with the tactical team during high-risk search warrants to negotiating with armed, suicidal individuals in crisis.

In November, the Negotiation Unit was featured Moorhead-Fargo’s “Good Life” magazine. The article highlighted the team’s mission as a life-saving component of the SWAT Team and Law Enforcement community.



Tactical Emergency Medical Service (TEMS) - Medical support is provided by a team of paramedics assigned to Red River Valley SWAT. Four paramedics, one from Sanford Airmed, and three from F-M Ambulance, work under the direction of an emergency physician from Sanford Health and provide Tactical Emergency Medical Support (TEMS). TEMS accompany the Tactical Unit on any operation undertaken, and are within arm’s reach to provide emergency treatment when necessary. The TEMS Unit trains with the Tactical Unit 1 day per month.

Red River Valley Regional Bomb Squad - Officer Nick Leinen serves as the Assistant Team Leader. In 2015, The RRVR Bomb Squad responded to 19 call-outs pertaining to energetic materials. The squad is currently fully staffed with 8 members, 6 being certified bomb technicians. In September the Bomb Squad hosted a basic explosive familiarization for supervisors. During this training we demonstrated several different explosives and home-made devices. The photos below are from controlled demonstration we conducted at the training to simulate explosive items found in a vehicle involved in a Clay County incident. In October, Officer Leinen attended HDS Recertification in Huntsville Alabama. His certification is valid for three years.

Three major cases the RRVR Bomb Squad worked this year started with a pipe bomb in rural Moorhead. The pipe bomb was made of PVC and had an aerosol attached to the side. The Andros F6B robot successfully disrupted the package. The significance of this case is that it may be related to other packages we have seen over the years with similar construction. Investigation is underway to determine if the devices are related to the same bomb maker.

Another significant case the RRVR Bomb Squad responded to was in the city of Detroit Lakes. Someone placed a hoax device on a utility pole within a few hundred feet to a school. The device was a plastic container with a cell phone attached and wires going into the container. The device was successfully disrupted with a deflagrating shell and the investigation was turned over to the Detroit Lakes Police Department.

The final significant call-out the RRVR Bomb Squad responded to was an individual who had an accidental explosion in his house, resulting in permanent disfigurement of the individual. The individual was possessing homemade, illegal fireworks and the fuse ignited when he was lighting a cigarette. The individual picked up the device to remove it from the house when it blew up in his hand. The bomb squad, along with ATF agents, assisted in the investigation and post blast analysis. A search warrant was conducted at the residence and further devices were located and destroyed at a later date by the bomb squad. The individual severely mutilated his hand, losing multiple fingers. Cass County Sheriff’s Office took over the investigation.



Call Breakdown

- IED’s (live or hoax) - 4
- Explosive/Post Blast – 1
- Recovery—12
- Suspicious Packages- 2

Honor Guard



The Moorhead Police Honor Guard Unit is comprised of ten officers that show a desire to display respect to this profession and represent this department in public appearances. The unit is growing in its community activity. In January, they presented the colors at city council swearing in ceremony. During police week in May, this unit assisted with the North Dakota Fraternal Order of Police memorial service at Lindenwood Park in Fargo, ND. On September 11th, the unit combined with Moorhead Fire and FM Ambulance to present the colors at a special pre-game ceremony at Moorhead High School.

On October 23rd, 2015, this unit joined several others from around the state in honoring the life of Deputy Sandberg in Aitkin, MN. Deputy Sandberg was killed in the line of duty and the assistance of this and other honor guard units made the ceremony special for friends, family and the community in attendance.

The Honor Guard Unit trains quarterly and all members attend week long training at Camp Ripley presented by the Minnesota Law Enforcement Memorial Association.

Field Training Unit

Our department maintains a Field Training Unit as part of our Patrol Division. It is the responsibility of this unit to partner with the Investigations Unit to conduct pre-employment background investigations on police officer candidates and to provide the initial training to our new police officers.

Mission Statement

The Moorhead Police Department, in keeping with community expectations for professional police service, has established the Field Training Officer Program. The mission of the Moorhead Police Department Field Training Officer Program is to prepare Officers in Training (OITs) to perform the essential duties of a police officer and to enhance the professionalism of patrol work through continuous quality improvement.

Hired applicants in 2015 were:

- **Broc Bartylla #308**—Hired on January March 16, 2015. Officer Bartylla completed the formal FTO program in September and has been assigned to the patrol division.
- **John “Laddie” Bata #334**- Hired on September 8, 2015. Officer Bata completed the formal FTO program in November and has been assigned to the patrol division. Officer Bata’s formal training was accelerated due to his extensive experience as a police officer in another Minnesota jurisdiction.
- **Brady Akerson #332**- Hired on November 9, 2015. Officer Law resigned from employment on December 2, 2015 before completing the New Officer Academy.
- **Nicholas Law #343**- Hired on November 9, 2015. Officer Law resigned from employment on December 4, 2015 before completing the New Officer Academy.

2014 Hires Graduating from FTO to Patrol in 2015

- **Sam Johnston #311**-Graduated from the formal FTO program in January 2015 and was assigned to the patrol division.
- **Nate Thienes #306** -Graduated from the formal FTO program in March 2015 and was assigned to the patrol division.
- **Zach Johnson #320**—Graduated from the formal FTO program in May 2015 and was assigned to the patrol division.
- **Andrew Frovarp #317** - Graduated from the formal FTO program in June 2015 and was assigned to the patrol division.

Pre-Employment

Applicants for full time peace officer positions in Minnesota (MN) must be eligible for licensing as a peace officer before they can be hired. Eligible for licensing in Minnesota means that the person has; completed a MN POST (Peace Officer Standards and Training) Board approved education program,

passed a MN law enforcement skills training program, and passed a written test administered by the MN POST Board. The education programs are either two or four year programs and they are available at numerous colleges located throughout Minnesota.

The Moorhead Police Department extensively recruits new police officer candidates by attending various law enforcement career fairs held throughout the state. We actively try to recruit police officer applicants of diverse backgrounds and female police officer applicants.

Potential Candidates

Each finalist for employment as a Moorhead Police Officer is subject to a thorough pre-employment background investigation, which is supervised by **Lt. Brad Penas**. Our Investigators and/or Field Training Officers (FTO) spend approximately fifty hours conducting each background investigation. Much of this investigation is done in person and thus it requires travel to many locations. At the conclusion of this investigation a report is completed. Our Deputy Chief and Chief then review these reports and determine if the candidate passed the investigation.

Once a candidate passes our pre-employment background investigation they must pass a medical examination and a comprehensive psychological examination. Once a new officer is hired we do everything we can to help that officer successfully complete their field training.

New Hire – Probationary Officer

The hiring, equipping, and training of a new police officer is very expensive. From the start of the hiring process through when officers complete their training, and are working on their own, the department invests over \$100,000. These costs include approximately \$ 18,000 to establish a hiring list made up of advertising the openings, giving a written test, conducting the pre-employment background investigations, medical testing and a psychological exam. Uniforms and equipment for a new officer is about \$12,000 per officer. Our Field Training Program cost is approximately \$11,000 for each group of new officers we hire. The remainder of the cost is the salaries of the involved employees. Our department tries very hard to retain our officers because of the investment we have placed in hiring, equipping, and training them.

Our field training unit provides the initial training to each new Moorhead police officer. The new officer's first two to three weeks of employment are spent attending our New Officer Academy. This academy is taught by members of our department and its topics include;

- Use of force
- Firearms training and qualification (handgun, shotgun & carbine)
- Defensive tactics (hand to hand, handcuffing, baton, OC Spray, & Taser)
- Report writing
- Patrol procedures
- Building searches
- High risk traffic stops
- Community policing
- Department rules and regulations
- Crime scene processing
- Computers
- DWI enforcement

One purpose of our academy is to train our new officers in the skills that are required before they start working as a Moorhead Police Officer. Many of these skills are use of force related. Our academy also provides an introduction to many of the skills that they will need to master before they graduate from our formal Field Training Program. These skills include topics like report writing, conflict resolution, street level

investigations and learning our various computer systems.

After New Officer Academy, new police officers are assigned to our formal Field Training Program. We use the Sokolove method of field training, which is a coach based theory. This training program is generally sixteen work weeks in length. It can be modified to be slightly shorter, or longer, in length to meet the training needs of individual new police officers. During this program new police officers are always working with a Field Training Officer (FTO). They are assigned to each officer for generally four work weeks. Our new police officers' performance is evaluated daily. The purpose of this evaluation is to provide constructive feedback to increase the new officer's learning. Our Field Training Program also includes a comprehensive training manual. Each week our new officers are taught the topics that are required for them to succeed as a Moorhead Police Officer.

Field Training Officers

Our field training officers are selected by our Chief of Police from the members of our Patrol Division. When we have an opening for a Field Training Officer we post the opening and any interested officers apply for this assignment. They are appointed by the Chief of Police after he considers input from their supervisors, our existing Field Training Officers, and our Community Policing Coordinator. New Field Training Officers attend a forty hour long training course which certifies them as field training officers.

Field Training Officers are the backbone to the success of the training program. They are historically strong performers and leaders within the patrol division.

The following officers (listed by department seniority) were active field training officers during 2015:

- Officer Kim Bloch #318 (until September 2015)
- Officer Shawn Griego #335
- Officer Nick Leinen #310
- Officer Nicole Reno #309
- Officer Katie Schultz #333
- Officer Nick Schultz #323
- Officer Shawn Krebsbach #342 (until September 2015)
- Officer Nick Wiedenmeyer #327 (until December 2015)
- Officer Aaron Sprout #326
- Officer Matt Lambert #319 (appointed to FTO on January 19, 2015)
- Officer Mike Kane #341

Officer Kim Bloch #318 was reassigned from FTO/Patrol to School Resource Officer on September 1, 2015.

Officer Shawn Krebsbach #342 was reassigned from FTO/Patrol to Investigations on September 1, 2015.

Officer Nick Wiedenmeyer #327 was reassigned from FTO/Patrol to Street Crimes Unit on December 1, 2015.

Our Field Training Unit is supervised by **Lieutenant Chris Carey** and **Sergeant Steve Larsen**.

Property and Evidence Unit

The property unit is charged with the safekeeping of all property obtained through criminal investigations, as well as found or confiscated property. It is the policy of this department to ensure that property in its custody is properly secured, packaged, labeled and stored, is readily retrievable, and that any changes in its custody are properly and fully documented. The property and evidence room is supervised by Lt. Mike Detloff. After Robin Hamre left for another agency, Laura Hilgers became the department's new evidence technician. All evidence technicians and evidence room supervisors have been trained through the International Association of Property & Evidence (IAPE) and are current members in this organization.

Property and Evidence 2015 in Review

- The department uses an electronic format versus the live auction to sell property eligible for release. We have found this method increases the value of the property as more people are interested in the items than they would at an auction. The Moorhead Police Department posts items online through electronic auctions on K-Bid.com.
- Total revenue generated from sale of eligible property was \$1,134.84. This revenue goes directly into the city's general fund.
- 2494 items were taken into the custody of Property and Evidence in 2015.
- The start of year balance of the Property and Evidence account was \$40,981.46. The year-end balance of the account is \$64,096.45. \$4.32 accrued interest in 2015.
- \$68,498.40 in cash deposits were made into the Property and Evidence Account for storage until disposition of the criminal case.
- \$46,184.10 was withdrawn from this account in 2015. \$15,625.10 was returned to the owner or victim after the criminal case was resolved. \$30,559.00 was deposited into the city's drug seizure account after the criminal case was resolved. Any drug seizure money is split with the State of Minnesota, the Clay County Attorney's Office and any other agency that assists with the investigation. In this case the following agencies received the following amounts:

◇	State of MN	\$3,055.90
◇	Clay County Attorney's Office	\$6,111.80
◇	Clay County Sheriff's Office	\$1,331.52
◇	CCDTF	\$562.22
◇	Fargo Police	\$809.20
◇	Moorhead Police	\$15,625.10
- Due to new rules from the Minnesota Pollution Control Agency, we are required to use an incinerator that meets their standards. The closest one for us is the Ottertail-County Energy WTE Facility in Perham, MN. On April 7, we transported 83.2 lbs of narcotics and packaging to the incinerator.
- The Drug Safe Program available to Moorhead residents was extended to collaborate with the U.S. Drug Enforcement Administration (DEA). The DEA will destroy the prescribed narcotics and other prescriptions.

The Moorhead Police Department stores audio/video/photographic evidence electronically. Most evidence from minor case files (petty misdemeanors) is photographed and destroyed. Retention of electronic versus hard evidence increases efficiency, and decreases the volume of hard evidentiary items retained by the Property Unit.

Youth & Family Services

The mission of the Youth and Family Service (YFS) Unit is to serve as youth mentors through constant presence and communication with youth to establish and build rapport, to educate through such courses as Drug Abuse Resistance Education (DARE) and the Summer Youth Program in effort to impact prevention by offering healthy alternatives and finally to maintain order and deliver police services in the Moorhead School District.

Personnel

The YFS Unit personnel include two School Resource Officers (SRO's), Officer Valerie Kellen; Officer Kim Bloch; a full time DARE Officer, Officer Brian Dahl; Youth Service Coordinator Louis Ochoa; Lt. Deric Swenson – Supervision; Sgt. Scott Kostohryz – Asst. Supervision and Leann Wallin – Financial and Program Management. One additional officer, Detective Chris Martin, became a certified DARE instructor in 2013, and is available to supplement DARE instruction in the schools.

MPD and our YFS Unit said goodbye to long time School Resource Officer Jeff Nelson, who retired from the Moorhead Police Department after 21 years with the department. Officer Nelson began his involvement with the Moorhead Schools as a GREAT officer in May of 1999, through a grant funded program. In 2003, the Police Department received a COP's grant that allowed Officer Jeff Nelson and Officer Brian Dahl to be reclassified as School Resource Officers. He served in the junior high/middle school from 1999-2014, and the Moorhead High School until his retirement. Officer Nelson was instrumental in developing after school programming and summer program for at-risk youth and instrumental in developing and implementing school safety plans. He was assigned as the "specialist" for safety planning and response for schools, Post-Secondary Institutions, and area businesses. He was also a DARE Officer and served on the MN DARE Officer's Board of Directors for a period of time, as well as on the Board of Director's for the Stephanie Goetz Foundation. He also had experience in Crime Prevention Through Environmental Design, Firearm's Instructor, Active Shooter Instructor, and was a past Field Training Officer.

History

The Moorhead Police Department began assigning officers to schools in 1999 through the assistance of grants to fund the positions. The department worked closely with our partners, the Moorhead School District, to define the roles of our School Resource Officers. It was believed that a more beneficial impact on students could be made through officer presence and prevention rather than the older model. Prior to 1999 officers responded after an incident with an officer that did not know the involved children or the school officials and could only respond with enforcement action. Since 1999, the SRO's have been accepted by the students and have established positive relationships with students. This relationship has made the officers more approachable and has led to tips and reports that have allowed the SRO's and schools to intervene in numerous instances and head-off larger problems. The officers have also grown with technology by utilizing a Text-A-Tip program that allows students to easily and anonymously communicate information or submit questions via text messages.

Programs Defined

Drug Abuse Resistance Education (DARE): Founded in Los Angeles in 1983 and started in Moorhead in 1990. The DARE Program is taught in all 50 states, and 49 other countries. It is a police officer led curriculum that facilitates a discussion with children on how to resist peer pressure and live healthy, productive drug and violence free lives through making healthy choices and being bully free. The program is currently titled "Keepin' it REAL" and the program has been ranked



among the top 3 most cost effective preventive programs by a study by Substance Abuse and Mental Health Services Administration (SAMHSA.) The study found that the cost benefit of \$28 in benefits for every \$1 spent. DARE is taught in the 5th grade in all schools in Moorhead and a “next level of learning” DARE program is taught in the 7th grade at Horizon Middle School.



Moorhead Police Summer Youth Program (SYP): Funded through a grant from the Department of Public Safety, Office of Justice Programs, SYP is an 8 week summer program for 200, 8-12 year-olds offering youth a healthy and educational summer alternative where the curriculum is mixed with fun and interesting activities. The program provides training from various guest speakers from such places as the Minnesota Department of Natural Resources, Lakeland Mental Health and PartnerSHIP 4Health. Presentations were given on topics covering bike safety; ATV, boat and water safety; tobacco and e-cigarettes; and dealing with stress and emotions. Kids also got to interact with the Moorhead Fire Department, FM Ambulance, Sanford’s Med Air Helicopter and Moorhead Police K9 unit. Activities included swimming at Buffalo River State Park, roller skating, Thunder Road Amusement Park, bowling, Chahinkapa Zoo, an afternoon at Gooseberry Park playing on inflatable games from Games Galore, playing BINGO and doing arts and crafts, and a final trip to Grand Forks to Canad Inn’s Splasher’s Indoor Waterpark.

Change Starts with YOUth at-risk summer camp: This is a program designed for officers to work with a small group of at-risk youth that focuses on building positive relationships with law enforcement while learning about positive choices for a successful future. Participants are youth referred by school counselors and probation officers that are first time offenders or are starting to exhibit tendencies towards negative choices and/or illegal behavior. This summer 12 youth spent a total of six days together under the guidance of SRO Jeff Nelson and our Youth Services Coordinator Louis Ochoa, who manages our Community Service program. The youth had the opportunity to hear from guest speakers including a District Court Judge, Clay County Sheriff, career counselors from Minnesota State Community and Technical College, Moorhead Police Department Detectives and a Sergeant from the Minnesota National Guard. The youth toured the Courthouse, Clay County Jail and Juvenile Detention Center and got to sit in court and observe some cases which demonstrated firsthand the affect people’s decisions and choices have on their future. The judge met with the youth following court and spent time answering their questions. The youth also spent an afternoon doing a service learning project of cleaning up multiple green space areas throughout the city. New this year was bringing the kids to the Moorhead Fire Department for a tour of the station and of the equipment they use to do their job. The firefighters let them try on equipment and even demonstrated vehicle extrication using the Jaws of Life.

Assignments

DARE Officer Brian Dahl

Officer Dahl mentors students with various problems and handles police incidents at and around the elementary schools. As the DARE Officer he delivers the DARE curriculum to 5th graders at all three Moorhead Elementary Schools as well as Moorhead's Park Christian School. He also teaches middle school DARE curriculum to 7th graders at Horizon Middle School. Other teaching and presenting duties include health fairs, Headstart and kindergarten safety presentations. As the DARE Officer, he is assigned the DARE car, which is a 2008 Dodge Charger purchased with driving under the influence seizure funds, and receives several requests for the DARE car to be used in parades, and events with exposure to thousands of citizens. In the summer, he helps coordinate the Moorhead Police Summer Youth Program, assists with Change Starts with YOUth at-risk camp and fills patrol shifts in a squad car or on bike as part of the Bike Patrol. Officer Dahl is also teaching a class for Drivers Education called Point of Impact. This is a class for new drivers and their parents as they navigate through the early stages of driving in order to help reduce the amount of juvenile and young adult crashes and deaths. In 2015, Officer Dahl taught the Point of Impact class to nearly 50 students alongside their parents.

SRO Kim Bloch

Officer Bloch is the School Resource Officer at the Moorhead High School. This is her first year as a School Resource Officer. She is also a DARE instructor and has been teaching at the Horizon Middle School. She mentors students with various problems, handles police incidents and patrols on and around the school property. She gets into the classroom as much as she can to provide education on various topics to include internet safety, healthy relationships and other requested topics. She serves as a liaison between the school/students and other governmental agencies providing services to students, keeps school officials abreast of police situations in the school and assists in crisis/security planning. She works with Restorative Justice to provide court deferment from criminal charges in an attempt to educate them on the impact of their actions. During the summer, she assists with the Change Starts with YOUth at-risk camp and Summer Youth Program and fills patrol shifts.

SRO Valerie Kellen

Officer Kellen is assigned as the SRO at the Horizon Middle School which houses 6th, 7th and 8th graders. She mentors students with various problems, handles police incidents and patrols on and around school property. She serves as a liaison between the school, students and other governmental agencies providing services to students, keeps school officials abreast of police situations in the school and assists in crisis/security planning. She also assists Officer Dahl in teaching DARE at Horizon. She does presentations to all of the 6th and 7th grade classrooms about on-line safety and how to prevent and react to bullying situations. She is working with the staff at S. G. Reinertsen to plan an evacuation drill for the spring of 2016. In the summer, she coordinates the Change Starts with YOUth at-risk camp, helps coordinate the Moorhead Police Summer Youth Program, and fills patrol shifts.

Youth Services Coordinator Louis Ochoa

YSC Ochoa is a non-sworn or civilian employee that during the school year works and teaches at the Red River Area Learning Center (RRALC) and at times at Horizon Middle School. He works with youth that have disorderly/behavioral issues, truancy problems, and serves as a youth mentor. He teaches in the Business Law classes with a focus on juvenile delinquency and status offenses. He teaches "Law and Your Life" at Horizon Middle School to at risk sixth graders. This class teaches youth intervention covering diversity, bullying, conflict resolution, restorative justice, gang awareness, consequences, smoking, drugs, alcohol, internet safety, rail crossing safety, some driving laws, civil law and the school violence/policy handbook. He is an advisor for the Philanthropy and Youth group at RRALC and co-teaches Wellness Wednesday and drivers education. YSC Ochoa was involved with a new program this year called "Seeking Educational Equity and Diversity" (SEED). SEED is about understanding our diverse population of students and families in our schools. It teaches about the different cultures in our community and

how we can work with and understand our community. YSC Ochoa’s role is to work with families and students and mentor them by understanding their culture, their background and beliefs. He helps them apply these things to their school work and give them a positive outlook on life outside of school and in the community. YSC Ochoa serves on the board of the Minnesota Youth Intervention Programs Association (YIPA) and also on the education committee. He represented Moorhead Police at YIPA Fest with 400 people in attendance. YIPA Fest is a celebration of youth intervention workers and youth serving organizations learning and networking. He also serves as a board member for the Moorhead School District 152 Instruction and Curriculum Advisory Committee and is part of the Student Assistance team at the RRALC. This summer he was the lead coordinator for the Summer Youth Program and assisted Officer Nelson with the Change Starts with YOUth at-risk camp. He works collaboratively with Clay County Social Services, Moorhead Public Schools, Minnesota Department of Corrections, truancy intervention family advocates, Clay County Re-entry services, Clay County Attorney’s office, Clay County Restorative Justice coordinator, Clay County Sheriff’s Department, Lakeland Mental Health and Solutions. YSC Ochoa works with a partnership between the police, probation, social services, shelter care and schools with youth at risk by taking on juvenile court community service referrals where he takes kids out to work sites to complete community service sentences.



Kim Bloch, Valerie Kellen, Brian Dahl and Louis Ochoa

Juvenile Statistics: Below is the last 4 years worth of stats for the most common categories:

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Assault	28	28	38	38
Alcohol	103	45	41	24
Disorderly Conduct	50	51	43	52
Drugs	39	34	38	26
Runaway	34	44	65	55
Theft	42	41	36	29
Tobacco	31	31	22	38
Traffic	102	76	64	82

Community Service Referrals

Historical Data:

Since 1997, 41,309 hours of community service work have been completed by youth. The community service work completed in Moorhead consists of tasks that benefit the city such as graffiti removal, transient camp clean-up, parks, ditches and public spaces cleaning, mowing, shoveling snow around fire hydrants, painting buildings, set-up and tear down for city events, inventory found and stolen bikes, and the like which may have otherwise been completed by city personnel.

- *2015 Community Service Program Statistics:*

- Total hours referred: 1,558
- Total hours completed: 1,441
- This is a 93% completion rate for 2015.
- Referrals are also made to the Community Service Program under the Juvenile Offender Restitution Program.
- 6,024 hours of restitution performed by youth has equated to \$38,751. This money is paid back to victims.

- *2015 Juvenile Offender Restitution Program Statistics:*

- Total hours referred: 619
- Total hours completed: 493
- This is an 80% completion rate for 2015.

Graffiti Removal





Explorers

2015 was another productive year for the Moorhead Police Explorer Post. Exploring is a youth program through Learning for Life that allows students age 15-21 a chance to learn about a career field from a “hands-on” level before they decide on a career path. The program is modeled after its host agency and promotes teamwork, problem-solving, command presence and more.

The Moorhead Post was one of over fifty that attended the state conference in Rochester, MN. The post showed well this year, taking first place in DWI/Field sobriety testing, third place in forensic mapping testing, and explorer Marissa Femling took second place in the two mile run. Several explorers also took part in the Duluth Conference in October of 2015. This event involved approximately 30 teams, with our post taking second place in the traffic accident investigation event. During both conferences, our explorers acted with the maturity and professionalism we have come to expect from those in our post.

Moorhead explorers assisted officers in several events during the year, including parades, the MSUM 4th of July celebration, SWAT trainings, and the Cops and Kids Hockey game. Well over 200 hours of volunteer time was put in by the explorers during the year.

The advisors for the post are comprised of six full time Moorhead Police officers. Over three quarters of the time spent with the explorers by advisors is volunteered, with the other one quarter being on duty time (including ride alongs). Well over 200 hours annually are donated or exchanged by post advisors saving the department over \$9,000 in overtime. The Moorhead post continues to be fully self sustained, raising money through donations and fundraising.

During 2015 and early 2016, several former explorers became involved with local agencies. Taylor Berg and Brian Praska were hired by Glyndon PD, Michael Pietron was hired by West Fargo PD, and Marissa Femling was brought on as a reserve Cass County deputy. There are now well over thirty former Moorhead Police Explorers working in the law enforcement field.

8th Annual Cops and Kids Hockey

On February 22nd, 2015, the Moorhead Police Department hosted the 9th Annual Cops and Kids Hockey Game at the Moorhead Sports Center. This fun filled game was hosted as a way to foster positive interaction between youth and area law enforcement. Scoring was prevalent for both teams (although the referee’s calls were not!) and at the end of regulation both teams were tied 10-10. The game went to a shootout, with the kids prevailing yet again 11-10.

This event also serves as a fundraiser for both the Moorhead Police Explorer Post and Moorhead Youth Hockey. Over the nine years this event has been held, over 220 kids have participated.



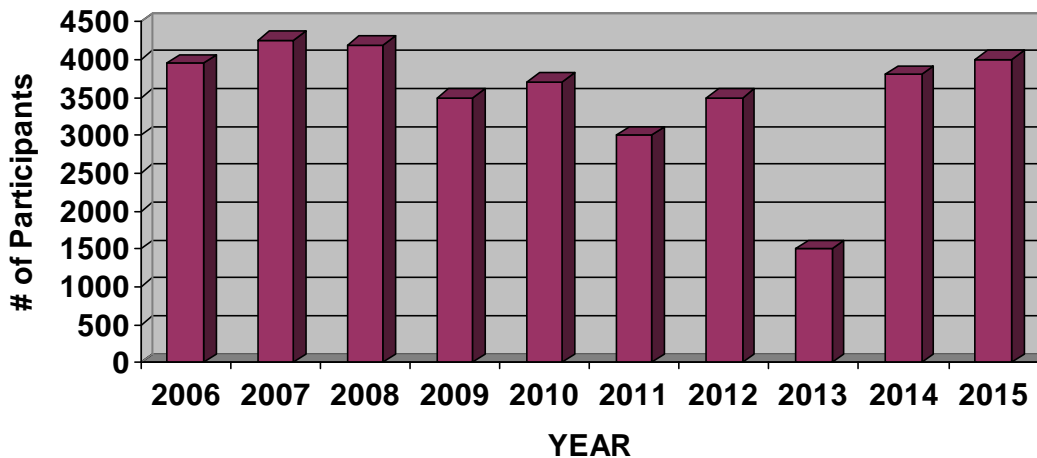
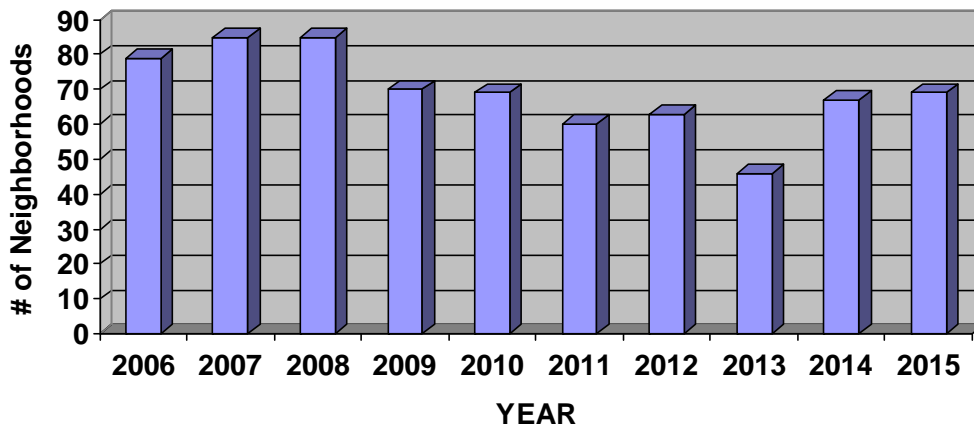
Community Policing and Crime Prevention Activities

Summary of community policing and crime prevention activities for 2015:

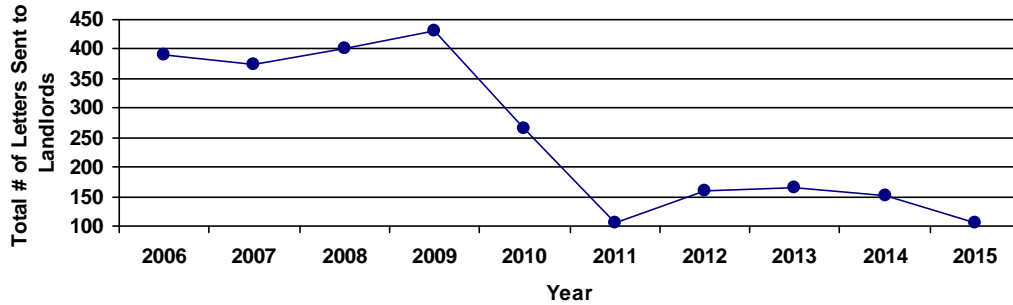
- Hosted and taught two Minnesota Crime Free Multi-Housing Program sessions to landlords and property managers. The spring session was held over the course of two evenings, 3/3 and 3/10, and had 24 attendees. The fall session was a full day course held on 10/27 and had 26 attendees.
- Served on the Successful Outcomes for Tenants and Landlords (SOFTL) committee which hosted the following trainings for landlords, property managers and tenants:
 - Bed Bugs: Facts, Myths and Realities on 5/12
 - Fair Housing and the Americans with Disabilities Act on 9/16
- Assisted the Citizens Police Academy Alumni Association with its seventh annual Law Enforcement Week Officer Appreciation breakfast.
- Coordinated the celebration of Night to Unite. Sixty-nine neighborhoods registered for this year's event, which included neighborhoods from newly annexed Oakport Township.
- Developed and delivered 1 Block Club Beat newsletter to a mailing list of approximately 500.
- Worked with a neighborhood to form a new block club, Horizon Shores Neighbors.
- Coordinated the sixth annual four-week long pet licensing campaign that yielded 76 dog and cat licenses being sold.
- Coordinated a day-long Senior Safety Seminar with the Moorhead TRIAD Committee on 8/19.
- Coordinated the 2015 Citizens Police Academy with Lt. Jacobson with 24 students.
- Performed grant administration for the YIP grant that funds our Summer Youth Program, Change Starts with YOUth camp and our juvenile Community Service Program.
- Attended the annual Minnesota Crime Prevention Association's conference.
- Presented Operation Lifesaver's rail safety program to 31 driver's education classes (731 students), 4 elementary classes (613 students), 2 professional drivers presentations (63 professional drivers), 1 school bus driver presentation (100 bus drivers) and 6 general adult presentations (115 adults).
- Continued to update and fine tune www.moorheadpolice.com to include more opportunities for on-line engagement by citizens.



A huge thank you to all the neighborhood leaders who organized a gathering in their neighborhood this year to make Night to Unite such a successful event in Moorhead. This year’s event involved approximately 4,000 Moorhead residents in 69 different neighborhoods. This year we welcomed neighborhoods in newly annexed Oakport Township to join in the fun. It is gratifying to see neighborhoods get together year after year, just as it is exciting to visit a neighborhood getting together for the first time. This year we had 11 first time parties and one neighborhood celebrated its 20th year of getting together on this special night! It was a perfect evening of neighbors connecting and uniting in their commitment to safe, crime-free neighborhoods.

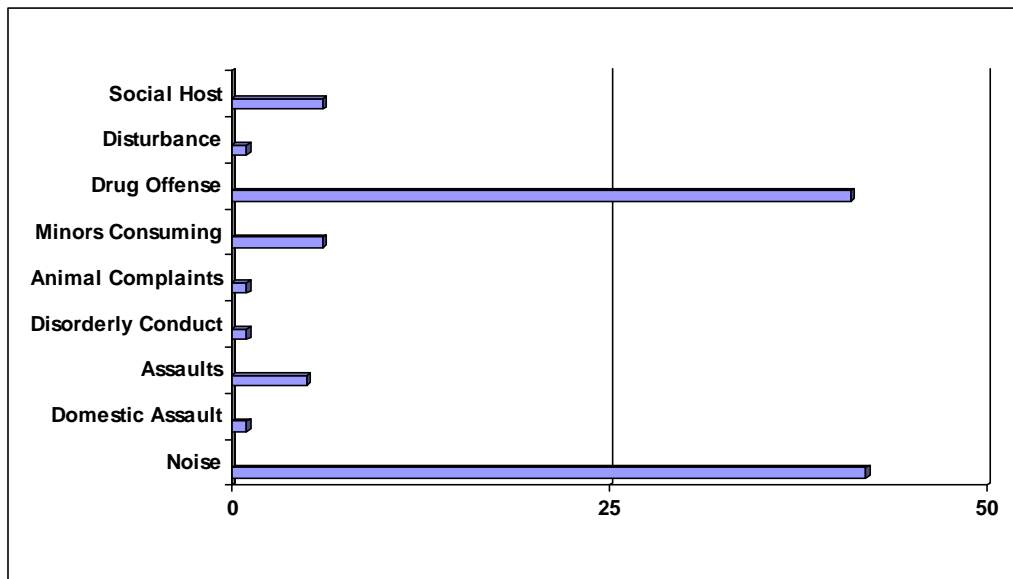


Ten-Year Review (2006-2015) Disorderly Tenant Ordinance



2015 DISORDERLY TENANT ORDINANCE

OFFENSE	TOTAL
Noise	41
Domestic Assaults	1
Disturbance	1
Assaults	5
Disorderly Conduct	1
Minor Consuming	6
Drug Offenses	41
Animal Complaints	1
Social Host	6
Other	2
TOTAL	105



Here is the actual number of letters sent since tracking began:

1996—542	2006—390
1997—594	2007—378
1998—279*	2008—397
1999—276	2009—433
2000—266	2010—265
2001—251	2011—105
2002—246	2012—159
2003—314	2013—166
2004—395	2014—152
2005—401	2015—105

*Ordinance was changed so letters were not sent when tenants called

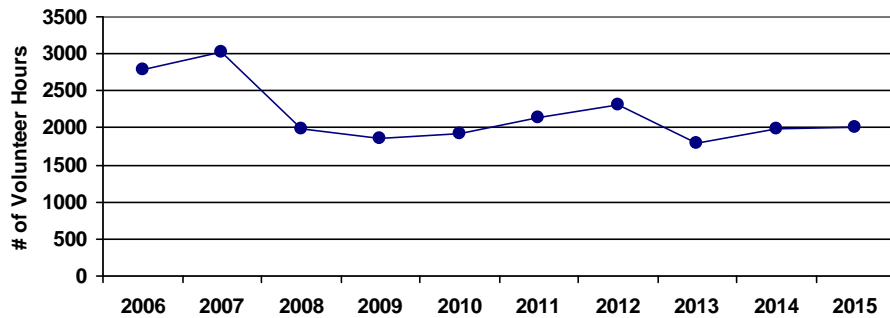
Volunteer Program



2015 Volunteers:

Ruthie Johnson	Doug Morey	Russ Hanson	Matthew Gunkle
Eileen Hastad	Joanne Pounds	Trisha Friedt	Amber Nelson
Nancy Lund	Annette Graves	Tammy Ehresman	Dennis Cihak
Linda Laske	Arlene Morey	Tiffany Footitt	Kathy Hegland
Dale Mitchell	Joyce Sonnenberg	Susan Spooner	
Beverly Olson	John Graves	Jennifer Tuinstra	

YEAR	HOUR
2006	2794
2007	3014
2008	1988
2009	1852
2010	1931
2011	2142
2012	2301
2013	1791
2014	1991
2015	2002



Police Volunteers Assist with Every 15 Minutes

Number of volunteers: 22

Measurable outcomes for the Police Volunteer Program are as follows:

- **4,479** tickets written in 2015 valued at **\$117,040**
- **2,002** volunteer hours contributed in 2014 for a total contributed value of **\$52,311** calculated using a nationally recognized hourly rate
- **53** vacation residence checks were requested and performed numerous times each by volunteers while the homeowner was temporarily away
- **20** house checks on registered vacant properties performed numerous times per house until they are occupied
- **4** new volunteers joined the department
- **6** volunteers have been with the department for 5-9 years
- **5** volunteers have been with the department for 10 years or more

Special Projects in 2015

- Volunteers worked four Saturdays from Thanksgiving to Christmas selling pet licenses at local stores during the sixth annual pet licensing campaign. Volunteers sold a total of 76 dog and cat licenses.
- Volunteers conducted child fingerprinting at four events: Kidfest, Hansmann Park Community Picnic, Moorhead Fire Department Open House and Halloween Bash at the Moorhead Center Mall.
- Volunteers conducted traffic control at four parades, two marathons, five weeks of River Arts, Celtic Festival and Moorhead High School hockey games.
- Volunteers assisted with the following special events: Special Olympics Polar Plunge, Torch Run for Special Olympics, StreetsAlive, Every 15 Minutes, Night to Unite, and Salvation Army Bell Ringing.
- Volunteers conducted seatbelt surveys, served on Restorative Justice Panels, worked with the Police Explorers program and assisted the detective bureau with viewing surveillance footage



Assisting with Traffic Control at River Arts



Citizens Police Academy

The Moorhead Police Department hosted its 20th Citizens Police Academy (CPA) from September 17 to November 19, 2015, to a class of 24 students. This free program is open to all members of the community and is designed to help the public understand the policies, procedures and protocol of the police department as well as learn what it is like to be the men and women sworn to protect and serve this community. It is an opportunity for the Moorhead Police Department to hear directly about the concerns and needs of the citizens they serve. Several CPA graduates have gone on to become Moorhead Police Volunteers. A group of graduates enjoyed the experience so much they created the Citizens Police Academy Alumni Association as a way to stay connected to the department.

Evaluations are given to students after each week; as well as a final, comprehensive evaluation at the end of the program. This year's reviews included these comments:



"It was the greatest experience! I'd do it again and recommend it to everyone. I appreciate the opportunity to attend."

"I found CPA (Citizens Police Academy) very rewarding. MPD does a lot more than just making traffic stops."

"Great course and I would advise all citizens of Moorhead to take the course." "It is a class that all residents should take. It really opens your eyes to see what goes on when normal people are working, sleeping, etc."

"What an experience. This is a top notch program and I highly recommend it!"

"Good program to gain perspective of officers in our community."

"I gained perspective from the point of view of an officer – invaluable! Thank you so much for this experience – it was wonderful!"

Records Division

The Records Division saw several changes in 2015 with staff. Peggy Gilbery (3 years of service), Heather Weber (9 ½ years of service) and Robin Hamre (8 ½ years of service) resigned their positions, throughout the year, with our Department. We hired Jami Diederich, Lisa Johnk-Wood and Naomi Kane to fill these open positions. Linda Strain move from the Power Typist group to the Records Division assisting in transcribing requests from the County Attorney's office.

- The Records Division managed the following information and requests:
- Over 12,258 incident reports were processed by Records staff.
- 646 incidents were referred to the County Attorney's office for prosecution.
- 413 requests were made by the County Attorney's office for photos, audios and MVR videos.
- 242 audio files and squad videos were transcribed; over 345 hours of Records staff time were dedicated to transcribing various requests from the County Attorney.
- 402 impounded vehicles were processed and released.
- 781 dog/cat licenses were sold and issued to pet owners.
- 422 handgun permit requests were received and back grounded.
- 298 background checks for military, Social Services and other agencies were completed.
- 3,803 criminal background checks performed for landlords.
- 73 disorderly tenant letters were sent out.
- 492 Block Club newsletters were distributed.



Naomi Kane, Lisa Wood, Roxanne Dahl, Laura Hilgers, Jami Diederich

Transcription Staff

The officers and detectives of the police department complete reports and investigations that are documented in writing. To maximize licensed officer's use of time, the department has the officers dictate the reports into a digital dictation system for transcription by typing staff.

There were a number of changes to the transcription staff in 2015.

- Former employee Tanya Ochoa was hired as a seasonal part-time transcriptionist in January for approximately two months due to the backlog of reports in dictation.
- Peggy Gilbery resigned her transcription/records position as of 01/26/15.
- Part-time transcriptionist Shannon Thomas moved to a full-time position on 02/09/15.
- Kari Rumpza was hired on 04/06/15 for a part-time transcription position.
- Linda Strain transferred to the Records Department and continues to work in the weekend transcription rotation schedule.
- 8000 reports were transcribed by transcription staff in 2015.
- This was over 1084 hours of dictation, which translates into approximately 2066 hours of transcription time.
- Part-time transcriptionists worked approximately 316 additional hours to meet department and court deadlines.
- In addition, 140 audio files were transcribed consisting of suspect/victim/witness recorded statements and phone calls completed by transcription staff in 2015.

2015 Transcription Staff – Deanna Hogenson, Shannon Thomas, Charlene Schlosser-Groth, Kari Rumpza, Peggy Gilbery and Linda Strain. Supervisor – Corinne Lien.



Deanna Hogenson, Kari Rumpza, Shannon Thomas

Community Service Officers

Community Service Officers, Harvey Moos and Steve Kemper, spend their work days responding to animal complaints, vehicle unlocks, found/stolen bikes, parking complaints, parking enforcement, impound releases, keeping patrol squads maintained, as well as delivering or transporting mail, supplies, equipment or evidence for the department.

The annex of Oakport Township allowed the Department to hire a third Community Service Officer, Cameron Cordes, who started employment in January.

In 2015 the Community Service Officers responded to –

A combined total of 2403 calls for service to include:

- 648 Vehicle Unlocks; the department received 1318 calls for service for vehicle unlocks.
- 661 Animal Complaints; the department received 1217 calls for service related to animal complaints.
- 119 dogs, 153 cats, 2 domestic rabbits and 1 snake were impounded by the police department.
- 391 calls for release of impounded vehicles and personal property were completed by CSOs.



Steve Kemper, Cameron Cordes, Harvey Moos

Parking Enforcement Unit

The Parking Enforcement Unit was formed in 2012 as an enforcement response to the new parking regulations around the campus neighborhoods, specifically 3 hour parking. Two to three part-time seasonal employees will cover 50 hours of parking enforcement per week during the school year. In 2015 we had two employees to work consistent set shifts of either 7:00 am to 12:00 pm or 12:00 pm to 5:00 pm, which eliminated the need of the third parking enforcement officer.

The Parking Enforcement Officer (PEO) is responsible for enforcing parking regulations around the campus of Minnesota State University Moorhead and Concordia College, specifically monitoring the 3 hour parking areas. They are equipped with a left side steering Jeep and department high visibility uniforms. When the colleges are both on break, the enforcement efforts are suspended.

The department has attracted current criminal justice majors from the area colleges as applicants. Because the employees hired are typically students, it offers the department and the employee some advantages before the graduate enters the full-time work force:

- It creates an opportunity for the department to meet young talent.
- It gives the applicant a chance to see our department prior to applying for peace officer.
- It allows the department to see the work ethic and attitude of a potential applicant.
- It provides the opportunity for students to get a solid understanding of the parking enforcement process.
- It gives the student the opportunity to learn the geography of the city prior to any possible employment.

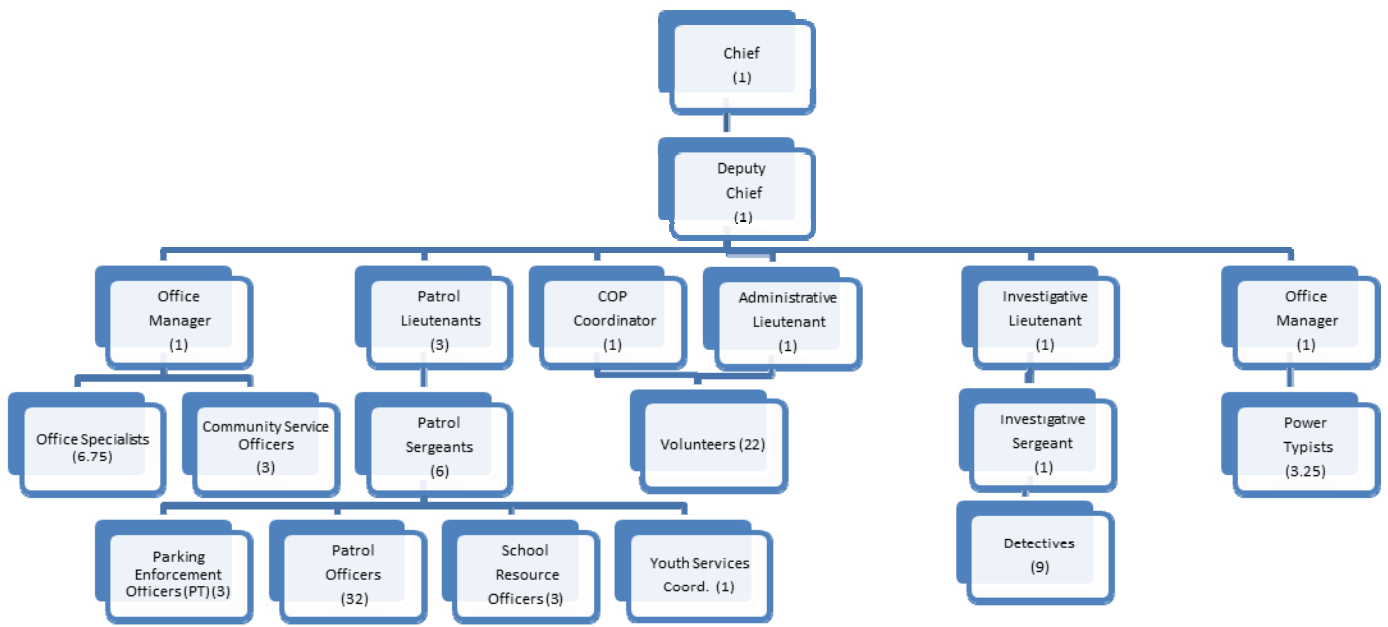
Because the students will graduate, many will move on to other departments to serve as police officers. Our department is proud of the accomplishments of the students who have served as a parking enforcement officer.

In 2015, the Parking Enforcement Unit consisted of:

- **Bryan Praska**, a criminal justice major who came on early in 2015 to replace **Josh Kleckner**, who has gained a police officer's position with the city of East Grand Forks. Bryan is POST eligible and is seeking employment with various police departments.
- **Parker Brekhus**, a 2015 graduate of Fargo South, Parker is interested in pursuing a career in law enforcement.

In the 2015 parking enforcement effort, the PEOs issued a total of 1740 tickets, which is \$43,675.00 in parking fines. Their enforcement efforts have a significant impact on the orderly and safe parking around the neighborhoods adjacent to the campuses.

ORGANIZATIONAL CHART



SERIOUS CRIME IN MOORHEAD

During 2015 "Crimes Against Persons" increased by 9% and "Crimes Against Property" increased by 16%. The following table depicts the differences between the years 2006 through 2015. The BCA has added Human Trafficking is a new offense classification in 2015.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	% Change
Murder/Manslaughter	0	0	0	1	2	0	0	1	1	1	0%
Rape	18	13	8	17	26	15	16	3	20	22	10%
Robbery	8	7	5	5	8	13	5	6	12	8	-33%
Aggravated Assault	39	38	29	26	29	17	43	28	37	45	21%
Total "Crimes Against Persons"	65	58	42	49	65	45	64	38	70	76	9%
Burglary	114	132	124	116	135	101	145	158	127	144	13%
Theft/Larceny	702	631	713	767	777	683	688	645	643	744	16%
Auto Theft	59	51	34	37	26	40	32	44	57	90	58%
Arson	5	6	7	1	3	3	16	6	7	1	-86%
Human Trafficking										1	100%
Total "Crimes Against Property"	880	820	878	927	941	827	881	853	843	980	16%

SERIOUS CRIME DEFINED

MURDER: The willful, non-negligent, killing of one human being by another.
RAPE: Sexual intercourse with a female, forcibly, against her will. Assault or attempt to commit rape by force, or threat of force or violence and/or putting the victim in fear.
ROBBERY: The taking or attempt to take anything of value from the care, custody, and control from a person or persons by force, or threat of force or violence and/or putting the victim in fear.
ASSAULT: An unlawful attack, or attempted attack, by one person upon another for the purpose of inflicting severe aggravated bodily
THEFT/LARCENY: Includes all thefts not included in Robbery, Burglary and Motor Vehicle Theft.
AUTO THEFT: Includes the theft and attempted theft of motor vehicles.
ARSON: The unlawful burning or attempt to burn property which may or may not belong to the person causing the fire.

PROFESSIONAL INTEGRITY

Department supervisors or administrative officers fully investigate all complaints against members of the department. Findings of these investigations fall into one of three categories.

Sustained - The actions alleged to have been performed by the employee were in fact performed by the employee and disciplinary action should be taken.

Not Sustained - An insoluble conflict exists between what is alleged to have been done by the employee and what the employee claims to have done. In this case, charges cannot be substantiated.

Exonerated - Actions alleged to have been performed by the employee were in fact not performed by the employee; or actions alleged to have been performed by the employee were in fact performed; however the employee was correct in what the employee did.

During the 12-month period of January 1, 2015 through December 31, 2015, the department received 3 complaints of misconduct involving 4 members of the department.

The allegations which were sustained resulted in disciplinary actions including oral reprimands, written reprimands or counseling.

SUMMARY OF FINDINGS

	Complaints						Sustained						Not Sustained						Exonerated					
	2010	2011	2012	2013	2014	2015	2010	2011	2012	2013	2014	2015	2010	2011	2012	2013	2014	2015	2010	2011	2012	2013	2014	2015
Complaints	18	12	7	1	6	3	4	2	3	0	2	2	2	2	2	0	1	0	12	6	2	1	2	1
Non-Sworn	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Sworn Officers	22	11	5	1	12	4	4	2	3	0	3	3	2	1	2	0	1	0	16	11	2	1	3	1

ACCIDENT SUMMARY

Description	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Property Damage/Motor Vehicle	828	923	924	1024	1091	1096	1013	1032	983	777
Motor Vehicle/Personal Injury	5	22	26	26	20	24	33	20	34	26
Fatal	1	3	0	2	1	2	0	0	0	0
Pedestrian Fatal	0	0	0	0	0	0	0	0	0	0
Hit & Run Fatal	0	0	0	0	0	0	0	0	0	0
Train	1	2	0	3	0	0	0	0	0	0
Bicycle	9	13	4	6	8	2	3	4	1	4
Pedestrian	3	1	3	8	10	9	7	2	3	11
TOTALS	847	964	957	1069	1130	1133	1056	1058	1021	818

MOORHEAD POLICE DEPARTMENT - 2015 SUMMARY PART 1 OFFENSES

OFFENSES	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	% Change from 2014
MURDER/MANSLAUGHTER	0	0	0	1	2	0	0	1	1	1	0%
<i>% TOTAL CLEARED</i>	0	0	0	0	0	0	0	0	0		
RAPE	18	13	8	17	26	15	16	3	20	22	10%
<i>% TOTAL CLEARED</i>	50	30	62	35	46	40	25	0	25		
ROBBERY	8	7	5	5	8	13	5	6	12	8	-33%
<i>% TOTAL CLEARED</i>	37	57	20	20	25	30	40	33	25		
AGGRAVATED ASSAULT	39	38	29	26	29	17	43	28	37	45	21%
<i>% TOTAL CLEARED</i>	61	68	72	73	82	52	62	56	59		
ARSON	5	6	7	1	3	3	16	6	7	1	-86%
<i>% TOTAL CLEARED</i>	20	66	0	0	100	66	87	32	14		
BURGLARY	114	132	124	116	135	101	145	158	127	144	13%
<i>% TOTAL CLEARED</i>	25	9	8	11	12	9	9	6	7		
LARCENY	702	631	713	767	777	683	688	645	643	744	16%
<i>% TOTAL CLEARED</i>	17	19	24	25	30	21	23	32	26		
AUTO THEFT	59	51	34	37	26	40	32	44	57	90	58%
<i>% TOTAL CLEARED</i>	30	27	20	27	23	2	6	8	17		
HUMAN TRAFFICKING										1	100%
<i>% TOTAL CLEARED</i>											
TOTALS	945	878	920	970	1006	872	945	891	904	1056	17%
<i>% TOTAL CLEARED</i>	21	21	23	25	29	20	23	26	24		

*In 2015 the BCA has changed their system providing statistics. The BCA no longer provides % Total Cleared.

*In 2015 the BCA has added Human Trafficking as an Offense Classification for Part I Crimes.

MOORHEAD POLICE DEPARTMENT - 2015 SUMMARY PART 2 OFFENSES

OFFENSES	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	% CHANGE FROM 2014
ASSAULT (Simple)	294	259	252	303	330	290	266	270	347	327	-6%
% TOTAL CLEARED	75	62	69	64	60	50	56	56	63		
FORGERY	70	31	32	27	20	4	9	35	21	77	267%
% TOTAL CLEARED	20	22	31	29	25	50	22	2	4		
FRAUD	116	151	115	97	105	123	128	104	156	124	-21%
% TOTAL CLEARED	18	22	15	15	14	2	4	1	7		
VANDALISM	425	451	400	382	359	418	275	235	266	325	22%
% TOTAL CLEARED	21	12	9	8	9	11	9	9	11		
DRUG ABUSE VIOLATIONS	139	148	142	181	184	173	129	134	169	128	-24%
% TOTAL CLEARED	80	89	81	85	77	84	81	97	90		
SEX OFFENSES/PROSTITUTION	30	23	34	36	42	28	39	41	29	51	76%
% TOTAL CLEARED	60	65	69	47	13	17	15	7	83		
FAMILY/CHILDREN	10	8	10	9	6	13	13	42	20	16	-20%
% TOTAL CLEARED	80	75	90	66	16	23	7	9	20		
LIQUOR LAWS	242	270	247	214	257	214	204	117	112	112	0%
% TOTAL CLEARED	99	97	99	98	100	94	96	95	94		
WEAPONS	6	10	7	8	20	13	8	10	11	6	-45%
% TOTAL CLEARED	83	70	85	62	80	61	87	80	54		
DISORDERLY CONDUCT	349	323	268	305	324	362	322	300	308	379	23%
% TOTAL CLEARED	49	34	35	34	34	39	40	52	53		
D.U.I.	424	405	315	362	358	291	289	225	168	203	21%
% TOTAL CLEARED	100	99	100	100	100	98	98	99	98		
STOLEN PROPERTY	23	9	9	8	9	15	8	3	16	29	81%
% TOTAL CLEARED	73	77	77	50	44	60	87	66	68		
GAMBLING	0	0	0	0	0	0	0	0	0	0	0%
% TOTAL CLEARED	0	0	0	0	0	0	0	0	0		
OTHER OFFENSES	334	305	245	356	339	307	281	333	351	487	39%
% TOTAL CLEARED	89	88	86	90	84	71	84	80	76		
TOTALS	2462	2393	2076	2288	2353	2251	1971	1849	1974	2264	15%
% TOTAL CLEARED	66	61	61	62	61	54	58	58	58		

TOTAL PART I & PART II OFFENSES - 3320

*In 2015 the BCA has changed their system providing statistics. The BCA no longer provides % Total Cleared.

2015 CRIME & SERVICE CLOCK

OFFENSE	# OF OFFENSES	RATE		
MURDER/MANSLAUGHTER	1	1 every	365	days
RAPE	22	1 every	17	days
ROBBERY	8	1 every	46	days
AGGRAVATED ASSAULT	45	1 every	8	days
ARSON	1	1 every	365	days
BURGLARY	144	1 every	3	days
LARCENY	744	1 every	12	hours
AUTO THEFT	90	1 every	4	days
HUMAN TRAFFICKING	1	1 every	365	days
TOTAL PART I OFFENSES	1056	1 every	10	hours
ASSAULT - SIMPLE	327	1 every	1	days
FORGERY	77	1 every	5	days
FRAUD	124	1 every	3	days
VANDALISM	325	1 every	1	days
WEAPONS	6	1 every	61	days
SEX OFFENSES/PROSTITUTION	51	1 every	7	days
DRUG ABUSE VIOLATIONS	128	1 every	3	days
FAMILY/CHILDREN	16	1 every	23	days
D.U.I.	203	1 every	2	days
LIQUOR LAWS	112	1 every	3	days
DISORDERLY CONDUCT	379	1 every	23	hours
STOLEN PROPERTY	29	1 every	13	days
OTHER	487	1 every	18	hours
TOTAL PART II OFFENSES	2264	1 every	4	hours
TOTAL PART I & II OFFENSES	3320	1 every	3	hours

2015 TRAFFIC ENFORCEMENT SUMMARY MOVING & NON-MOVING VIOLATIONS

OFFENSES	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	%Change 2014
CARELESS DRIVING	61	72	86	54	95	50	42	57	56	64	14%
DRIVING AFTER REVOCATION	166	141	154	195	172	98	125	129	162	158	-2%
DRIVING AFTER SUSPENSION	86	88	66	106	102	71	62	88	72	77	7%
FAIL TO YIELD	143	104	107	93	131	100	69	60	77	57	-26%
FRAUDULENT REGISTRATION	66	40	39	49	71	45	54	75	107	114	7%
ILLEGAL EQUIPMENT	11	12	11	35	48	17	10	12	42	33	-21%
ILLEGAL TURN	59	59	30	36	38	5	13	8	11	8	-27%
LEAVING THE SCENE	38	34	38	31	34	32	19	22	30	24	-20%
NO CHILD RESTRAINT	25	23	9	23	29	20	28	24	19	14	-26%
NO CURRENT REGISTRATION	266	195	200	239	242	203	167	201	213	171	-20%
NO DRIVERS LICENSE	195	182	145	221	208	151	156	137	204	270	123%
NO INSURANCE	1251	946	833	780	882	566	357	419	497	511	3%
NO SEAT BELT	306	248	196	522	977	453	463	317	424	356	-16%
OPEN BOTTLE	92	93	78	115	100	63	83	64	134	89	-34%
OTHER DRIVERS LICENSE VIOLATIONS	68	55	51	76	65	31	21	61	42	39	-7%
OTHER MOVING VIOLATIONS	131	92	90	144	117	114	71	59	61	57	-7%
OTHER NON-MOVING VIOLATIONS	52	23	40	40	48	35	50	42	61	34	-44%
PARKING REFERRALS	7	4	4	4	5	1	0	2	0	1	100%
RECKLESS/INATTENTIVE DRIVING	98	110	93	73	88	69	71	39	47	70	49%
SEMAPHORE VIOLATION	347	276	220	363	471	266	181	205	166	107	-36%
SPEEDING	1275	933	699	707	733	494	572	502	459	601	31%
STOP SIGN/STOP ARM	208	167	147	168	169	88	144	122	143	133	-7%
THROUGH RR CROSSARMS	17	7	7	4	7	4	11	4	4	4	0%
WRONG WAY ON ONE-WAY	34	25	30	32	49	25	27	16	14	9	-36%
TOTALS	5002	3929	3373	4110	4881	3001	2796	2665	3045	3001	-1%